

The Board of Directors and the Investment Committee

in conjunction with

Pacific Swimming Club Development

presents

The Pacific Swimming Grant Program

In an effort to further support the critical areas of our LSC, Pacific Swimming is formalizing a structured, rotating Grant Program to support: facilities and the host-meet process, the development of the athlete, and the professional growth of the coach.



Grant Overview

Pacific Swimming will fund the following grants in sequence (below) through the first three years of each quad, with no grant for the Olympic year due to the additional funds needed for the Olympic Trials. The committee will evaluate possible grant options during that year given the budget and the state of the investment portfolio. The Grants, with examples, will be as follows:

Facility/Meet Grant

Year 1 of Quad - 2017

- Competition enhancement
 - Host Meet enhancement
 - Safety enhancement
 - Facility enhancement
- Examples: starting system, lane line, custom flags, snack bar necessity (BBQ), storage, team banners, record board, etc.

Athlete Grant

Year 2 of Quad - 2018

- Training equipment
 - Technology
 - Video analysis
 - Dryland equipment/program
- Examples: Finis or Speedo training equipment, a Dr. G video session, a consultant, Bridge, med balls, TRX, etc.

Coach Educ. Grant

Year 3 of Quad - 2019

- Clinic reimbursement
 - Educational materials
 - Mentorship support
 - Related coursework
- Examples: ASCA World Clinic, NorCal Clinic, USA-S regional clinic, educational materials, ASCA Life Membership, etc.

The total Grant amount will be approximately \$50,000 annually pending budget approval and will be offered to all year-round clubs in good standing, through a tiered system of **\$1,000, \$2,000, \$3,000 for Facility/Meet Grants, and \$750, \$1,000, or \$1,250 for Coach Education and Athlete Grants**. Grants levels will be based on a point accumulation system (page three). The application is not designed to be cumbersome, but is intended to reward clubs for growth and development in critical areas of:

- LSC compliance and support and goodwill
- Coach development
- Relative performance

Qualification & Application

Please note on page four, your intended purpose and purchases. As we may exhaust the allotted funding amount, allocation will be on a first-come-first-served basis.

A qualifying point system will be employed and is designed to reward teams for growth and achievement, while giving *all* clubs the *opportunity* to reach the highest level of award. This is modeled after the **USA Swimming Club Recognition** program which encourages broad-based development for all clubs.

Applications, with supporting documentation, will be due by December 31st, and should be submitted via PDF (this form with any supporting documentation) and emailed to both:

Mary Ruddell	Treasurer@pacswim.org	Treasurer/Investment Committee Chair
Diana Fetterman	Dfetterman@pacswim.org	Pacific Swimming Staff

NOTE: Once approved, Pacific Swimming will only reimburse receipts for these grants and not pre-fund purchases or projects, as management and accounting of this will be extensive. To help with oversight, we ask that applications be thorough and accurate and supporting documentation be attached. We also ask that complete integrity be used. Any application with intentionally inaccurate information will disqualify clubs from future eligibility. Multi-site clubs will be considered as one club for eligibility.

Awards & Point Levels

Level	Award-Facility/Host Meet	Award-Athlete & Coach Grants	Point Range
Level 1	\$1,000	\$750	14-49 points
Level 2	\$2,000	\$1,000	50-74 points
Level 3	\$3,000	\$1,250	75+ points

Pacific Swimming Ongoing Support

In addition to the Grant Program outlined above, as a part of the Club Development/Coach Education Program, Pacific Swimming will continue to provide free access to all on-line video and audio content in the ASCA library, as well as a CD copy from the ASCA World Clinic with PDF's of all presentations (given out at long course JO's or HOD). Additionally, the USA Swimming Mentor Program will run on an ongoing basis, but will be limited in scope to a predetermined budget, and on a first-come, first-served basis. See **Mentor** information on the website. Additional coach support will be offered as well (below). In sum, ongoing support from Pacific Swimming will include:

- *ASCA on-line library (video and audio)*
- *World Clinic CD (PDF's)*
- *ASCA membership to new coaches (first year only)*
- *Bring in outside consultants – once every two years*
- *USA Swimming/ Pacific Swimming Coach Mentor Sponsorship (USA Swimming subsidy)*
- *Small Club Guide to Success (available in PDF or Power Point)*
- Pacific Swimming *Club Development is building a PDF "library" of supporting documents to help clubs and coaches*

For General Questions:

Name	Contact	Title
Mary Ruddell	Treasurer@pacswim.org	Treasurer/Investment Committee Chair
Leo Lin	LLin@pacswim.org	Vice Chair, Program Operations
Diana Fetterman	DFetterman@pacswim.org	Pacific Swimming Staff
John Bitter	JBitter@pacswim.org	General Chair
Don Heidary	Don@orindaaquatics.org	Club Development/Coach Education

Club Development Grant Application

Team	
Contact Name	
Phone/email	
Club Mailing Address	
Level/Points	

Area	Points Available	Notes	Documentation	Total
In good standing with Pacific Swimming*	5 points	No outstanding debts and all documentation is current	NA – office will confirm	
Attend HOD*	3 points each for May and October (previous year)	Required. Distant clubs may call in.	NA – office will confirm	
Officials*	3 points for meeting your club's minimum requirement (1 official 1-100 members, 3 officials, 101-200, 5 officials, 201+)	Based on number of year round athletes	NA – office will confirm	
Member of Zone BOD	3 points for each position	Within the past two years Maximum of 6 points.	Please list below	
Member of Pacific Swimming Committee	3 points for each committee	Within the past two years Maximum of 6 points.	Please list below	
Coach is a Member of Pacific Swimming BOD; USA-S BOD	6 points for a BOD position, 10 points for USA-S BOD position	Within the past two years Maximum of 10 points.	Please list below	
ASCA Certification	1 point for each level (staff cumulative)	Maximum of 10 points.	Please list coaches with level (staff will confirm)	
Continuing Education	3 points for ASCA World Clinic, 2 points for another clinic, and 1 point for a class or course related to coaching (staff cumulative)	During the past two years. Maximum of 8 points.	Please list clinics or course info with coach name	
Host Pacific Swimming Meets	2 points for each Zone meet, 3 points for each Senior (non T/F) meet, and 5 points for each Championship (T/F) meet	From the previous year. Maximum of 10 points.	Please list below	
Virtual Club Championship Improvement	One point for each year of consecutive improvement in the last 5 years	Find on USA Swimming website under Recognition Programs. Maximum 5 points	Please list years and points below	
Club Growth	2 points each for years of consecutive growth in the past three years.	Maximum of 6 points.	From Club Portal at usaswimming.org	
Club Recognition	Two points for each level of 1-4	Logo should be on club website	Please list below	
Club Excellence	3 points for Bronze, 5 for Silver, 7 for Gold	Bronze (last year), Silver (previous two years), Gold, (previous three years)	Please list below	
Scholastic All-American	2 points each	From previous year Maximum of 6 points	Please list names	
Learn-to-Swim Program	2-5 points (two for lessons, 5 for a year-round swim school)	Club run and outlined on the Club's website	Please describe	
Goodwill	3 points for supporting the sport (teams, coaches, or athletes) in some capacity	Such as donations to teams, free clinics, scholarships (documented), Diversity & Inclusion programs, etc.	Please outline below with specific information	
Coach Mentor/Mentee (beginning 2017)	5 points for playing either role in Pacific Swimming/USA Swimming program	In the past two years	Please describe below, with mentor(ee) contact	

*Required

Total:

