

## Zone 1 South Team Involvement Program

**Team Involvement Overview:** Z1S will recognize clubs as having achieved Diamond status by earning 30 or more points (see below) by providing the following benefits directly to the club and/or their athletes.

- Club athletes of Diamond status clubs will receive co-pays for meets offering co- pays (at this time, Western Zones and Pacific Coast All Stars).
- Club coaches will receive stipends for meets offering stipends (ZAM).
- Club athletes will receive priority registration for Zone meets for the first three (3) days the meet is open in Swim Connection.
- As soon as a club achieves Diamond status benefits will accrue to its athletes and coaches until the end of the following swim season ending Aug. 31, 2020 for the first Team Involvement year covering the 2018 – 2019 swim season.

### Club Requirements and Points Awarded to Achieve Diamond Status:

- (No points) Must be in good standing with Pacific Swimming, that is, no outstanding obligations and current on registrations.
- (Up to 15 points) Club working official's requirement (by size of club):

Club Size	Tier 1 -Working Officials(1 pt)	Tier 2 - Working Officials (6 pts)	Tier 3 – Working Officials (15 pts)
Under 50 year-round Athletes Members	1	2	4
51-100 year-round Athletes Members	2	4	8
101 to 150 year-round Athletes Members	3	6	12
151 to 200 year-round Athletes Members	4	8	16
Over 200 year-round Athletes Members	5	10	20
Over 250 year-round Athletes Members	5 + 1 per 50 add'l athletes	10 + 2 per 50 add'l athletes	20 + 4 per 50 add'l athletes

- A “working official” is one who has worked at least eight sessions per season at Zone/LSC meets (vs. League/Invite/Dual) and must be attached to the club during the qualification period of Sept. 1, 2018 to Aug. 31, 2019 for the first year of the Recognition Program.
- Points will be calculated by taking the total number of non-League/Invite/Dual sessions worked for all officials at a club and dividing by the number of “Working Officials” per the table above for each tier. If the result is 8 or greater, then the club qualifies for that Tier.
- The club will receive points based upon the highest Tier for which they qualify.
- Example – A club with 172 athletes has 6 certified officials, for a total of 65 sessions would qualify for 6 pts (Tier 2)
  - Tier 1 calculation: 65 sessions/ 4 working officials = 16.3 aver sessions, QUALIFY
  - Tier 2 calculation: 65 sessions/ 8 working officials = 8.1 aver sessions, QUALIFY
  - Tier 3 calculation: 65 sessions/ 16 working officials = 4.0 aver sessions, Does NOT qualify

- (Points – see note) Hosting a Z1S meet either alone or by forming a group of 2 or more clubs to host the meet.  
*Note: 10 points per meet when one club hosts meet; 8 points per meet per club when two clubs host meet; 6 points per meet per club when three clubs host meet.*
- (5 points per meet) Hosting a Z1S Invitational meet (must be at least three Z1S teams in attendance).
- (10 points) Attending the Brian Malick Memorial Meet
  - 10 points – 75% participation
  - 5 points - 50% participation
  - Participation is tracked by the number of 12 & under swimmers on the team who are under USA Swimming Motivational A times Time Standards. Each team will be responsible for turning in their report from the USA Swimming Club Dashboard reports to the Secretary for tracking.
- (2 points per meeting) Attending Zone Meetings (attendee must be either registered with club or a board member).
- (5 points) Z1S Board or Chair positions (must be registered with club).
- (2 points) Coach participating on All Star Teams (ZAM, Western Zones, or Pacific Coast All Stars).
- (8 points max) Club Officials Development Program
  - (1 point) – Program defined, documented, and approved by a Z1S officials chair/co-chair.
  - (4 points) – Program has achieved minimum-working-officials requirement described above.
  - (3 points) – Program has advanced a working official to starter, deck ref, admin official, admin referee, or meet referee and program still meets minimum-working-officials requirement described above.
    - One advanced official for clubs with 100 athlete members or less. Two advanced officials for clubs with 101 to 200 athlete members. Three advanced officials for clubs over 200 athlete members.

**Record Keeping for Diamond Status by Club:**

- The Z1S Officials Chair and the Z1S Secretary shall be responsible for the maintenance and accuracy of a Diamond Status spreadsheet by Z1S club but are allowed to recruit a volunteer to do the record keeping.
- Each club shall track its own points for comparison with the Diamond Status spreadsheet so that differences can be cleared and agreed to.

**Rationale for proposal:**

- Award clubs that are actively contributing toward building a stronger Z1S and helping our athletes receive more opportunities to swim and achieve their swimming goals.