



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**To: Board of Directors**

**From: David Benjamin, General Chair**

**Date: November 10, 2018**

**Re: Report for November 2018 Board of Directors Meeting**

1. Thank you to everyone who contributed so much to a very successful HOD, Awards Banquet, and Officials Clinic, including: all of the Rowlands; Diana Fetterman; Annie Stein; Jeanette Soe; Mary Ruddell; Allison Beebe; Kyle Kikuta; Verónica Hernández; all of the Lins; all of the Bentons; all of the zone volunteers; Mike Davis and his zone officials chairs. We all appreciate how much work goes into that super-packed weekend. Thank you for making it such a success.

2. Thank you to the Bylaws Task Force, headed by Mary Ruddell, which has been meeting by telephone conference once a week for over 90 minutes each night. As you will see from the comprehensive Executive Committee minutes (thank you again, Marie), all LSC's must revise their bylaws to conform to the template prescribed by USA Swimming. There are lots of technical and policy choices offered by the template, however, and so there's a lot of detailed review that's required. The Bylaws Task Force is taking the first pass at deciding which parts of the USA bylaws template we should adopt at Pacific. Then the bylaws template will go to the Governance Committee to resolve those issues on which the Task Force could not reach consensus. Then it is the BOD's turn to review the recommendations of the Task Force and the Governance Committee. The plan is to bring the matter to the BOD for discussion in February and April, and then to the HOD at the May 2019 meeting. That's the plan and the goal, but it is a big job. If we can't make the May HOD, then it will be the Fall HOD, but still in time to meet USA Swimming's deadline of January 2020. USA Swimming must then review and approve our bylaws.

3. Welcome to our newly-elected coach representatives, Carlene Takaki and Mike Allegretti.