

**Motion 1909TR01:** The Z1S Treasurer moves to change the default 50 percent co-payment reimbursement amount for the 2019 Western Zone Championship meet held in August 2019 to 25% per the Z1S Policies and Procedures Section II – Budget and Finance, Paragraph 4.0 – All Star Compensation making the reimbursement amount for 2019 \$175 per athlete.

**Reasoning:** Section II, Paragraph 4.0 – All Star Compensation states the following:

“Zone 1 South shall compensate its swimmers at the Pacific Coast All Star Meet, the Western Zone Championships, and the North American Challenge Cup with 50 percent of their co-payment. To help meet budget goals, the Treasurer shall adjust this amount yearly by up to 50 percent (paying between 25 percent and 75 percent) with Board approval.”

For the 2019 Western Zone Championship meet the athlete copayment was \$700 yielding a default 50% co-payment of \$350. The majority of the Pacific Swimming Western Zone team was selected from Z1S (42 athletes) and that is an honor for Z1S but far more than the normal contribution of athletes from Z1S. The 2018/19 budget allocated \$7200 for this copayment based on prior year payouts. At the default 50% co-payment amount, Z1S would have to pay out  $42 * \$350$  or \$14,700 for the 2019 Western Zone Championship meet. This exceeds the 2018/19 budget by a factor of approximately two! To protect Z1S finances and be in line with the 2018/19 budget, a co-payment amount of 25%, as allowed by Z1S Policies and Procedures, or \$175 would be in line with the 2018/19 approved budget yielding a total payout, if all athletes request it, of \$7350, which would be in line with the 2018/19 budget.