



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity and Inclusion

Liaison to the Board: Kent Yoshiwara

Date of Last Meeting: 07/10/2018

Members Present:

Lillian Bautista, Cynthia Le, Brandon Shi, Mike Piccardo, Valarie Rudd, Veronica Hernandez, Marie Lin, Kyle Kikuta, John Schonder, Karyn Kikuta, Laura Mitchell, Kent Yoshiwara

Date of Next Meeting: TBD

Action Items Completed:

- **Chairs Report - Kent**
 - USA Swimming – Kent is participating in a USA Swimming D&I Task force for Outreach and Inclusion for Coaches and Officials. Have had several conference call, and will likely meet in person at the Convention, if work is not completed before then.
 - Kent has several conversations with the SF Giants, for possible collaboration with their community support programs. Possibly looking at joint outreach programs to promote youth athletics.
 - Starting to look at outside sponsorship for Pacific Outreach athletes
- **Pacific D&I Camp & Summit – Veronica/Kent**
 - To be in Vallejo, led by Coach Jen
 - November 10th or 11th to be determined by the availability of the Cunningham Pool
 - Kent to reach out to USA Swimming
 - Speakers
 - Camp Goodies – T-Shirts/Cap/Pencils/etc....
 - Catch a Spirit program or Replacement
 - Get on the National D&I Calendar
 - Bus can be handled by PC Staff once we determine need
- **Marketing - Lillian**
 - June 9th and 10th in Stockton, Pacific Canopy, Business Cards, D&I Packets in English and Spanish
 - Translations of D&I Materials and forms
 - Attended Coaches meeting
 - Attended Officials meeting
 - Talked to many parents, coaches and officials
 - This weekend in De Anza Saturday
 - Then Sunday in San Jose
- **Translation - Lillian**
 - There is a Chinese population that is being excluded due to language issues, in the city of SF
 - Proposed translation of D&I Materials into traditional Chinese, quote about \$700
 - Committee supports translation to Chinese
 - Minor updates to existing translations are approx. 15 cents a word

Action Items In-Progress / Pending:

- **Grant requests:**
 - Kent to follow up with Janet Green ONDA

- Lillian and Mike to follow up with Mariel Jimenez
- Report back to the committee by the end of the week

- **Translations**

- Lillian to follow up with Language Line for a quote, and request translation to Chinese

Announcements:

- Committee is very thankful and supportive of Lillian's efforts in promoting D&I in 4 zone of Pacific Swimming, We appreciate her hard work and long hours to promote D&I

Questions for the Board / Larger Group: _____

Notes/ Other: _____
