

## General Chair Report to the House of Delegates – October 16, 2022

Pacific Swimming is one of the largest and most diverse LSCs in the nation. This will be my last year as your General Chair and it has been me pleasure to help lead this wonderful organization along with the other members of your Board of Directors and the LSC staff. When USA Swimming forced all of the LSCs to rewrite out Bylaws in 2019, it was suggested to us that our historically large Board of Directors was a dated concept and that we should consider replacing it with a small, streamlined Board. Although a large Board of Directors sometimes makes LSC governance a bit slower, my argument then and now is that the size and diversity of our LSC is best served by the various experiences of our Board members. Our Board Members and staff will be reporting to you shortly so you will be able to judge for yourselves. First however I would like to report on the goals that we hoped to accomplish in this past year.

### 2021 – 2022 Accomplishments:

1. Goal: Return to the water / Return to Competition – 2021-2022 was our COVID recovery year. Our number of registered athletes was down several thousand from our pre-COVID numbers and our number of year round clubs is also down. We chose to be prudent and cut back on our support for athlete and coach travel in order to restore our budget but we were able to resume most of our major meets and many of our Zone meets.
2. Goal: Complete the updating the Rule and Regulations – Accomplished by the Governance Committee and approved by this body last May.
3. Goal: Begin the process of updating the Policies and Procedures – In progress by the Governance Committee
4. Goal: Strive to get all of our annual clubs Safe Sport Recognize – This was a major goal and unfortunately we are still well short of our 100% goal. Kelly Shott will give a brief report on our current status and will be hosting an informational table to help answer your questions at the conclusion of this meeting
5. Goal: Strive to have an athlete representative for every year-round team in our LSC – This was another of my major goals and I am disappointed to report that we still have a number of clubs without any athlete representation. What I can tell you is that Pacific Swimming Athlete Committee is one of the largest in the country and routinely has about 50 attendees participate in their monthly Zoom meetings. It is one of my favorite meetings to attend and I am very proud of all that they have accomplished.
6. Goal: Embrace the new world of Zoom – Use of Zoom has enable me to attend many more committee meetings than would have been possible in the meeting were held in person. I

believe that Zoom is here to stay and hope that you will also take advantage of Zoom to keep yourselves informed about what is going on in the LSC.

## 2022 – 2023 Goals:

1. Continue to strive to get us back to where we were before the pandemic
2. Complete the updating the Policies & Procedures
3. Continue to strive to get all of our annual clubs Safe Sport Recognized
4. Continue to strive to have an athlete representative for every year-round team in our LSC
5. Continue to use Zoom to keep us better connected
6. Finally the LSC staff has been working very hard throughout the pandemic to manage all of the tasks necessary to keep the LSC running smoothly. During the pandemic, LSC all star meets were not held and the staff was reduced. This year, the Personnel Committee is actively seeking to hire a new part time staff member to provide the logistical support for these teams and help with some of the other activities that the staff supports.