



Recent Focus & Accomplishments:

- 1) The registration year has begun and about 1/3 of our clubs chose to bulk renew one or both categories of membership (athlete and non-athlete). It has been a bit bumpy, but not nearly as bad as last year. There are some tutorials that have been shared and Laurie has been diligently helping teams work through their issues. Reports are still a struggle as the gap to having reports at the level we previously enjoyed is still quite large. That shortfall requires additional work by the staff to produce NAG records and identify award nominees. Hopefully that will improve in 2024.
- 2) Annie and Diana have been tirelessly working together to produce our PacSwim Award winners and nominees for the past year. The reports used to produce these awards were not available, so they had to work much harder to do the work this year, making it extra challenging in what is already a busy time of year.
- 3) Karen and the coaches did an outstanding job of traveling to Idaho and taking top honors at the Western Zone Age Group Championship. She has been busy working on preparations for the Pac Coast All Star Meet and the ZAM meet in March in Zone 4.
- 4) Our upcoming LSC Clinic/Awards Banquet/Athlete Summit/HOD planning for October is progressing. Registration for the Officials Clinic and Athlete Summit is now open, and we have about 240 officials signed up for the clinic. Hunter Thompson is coming to our Athlete Summit and our Awards Banquet, participating in the summit courtesy of USA Swimming, and participating in the Awards Banquet for a modest appearance fee. For the Fall HOD, all clubs will be asked to confirm their House of Delegates representatives and provide contact information so they can be invited to the HOD and included in communications.
- 5) Thanks to everyone who attended our first in person Board of Directors orientation. It was a good start to the new year with our most experienced board members and our newest members coming together for a productive session.
- 6) We've been advised our LEAP (LSC Evaluation and Achievement Program) renewal is up and due October 31, 2023. This iteration should be less complicated than it's been in the past, but there's a short turnaround, we will be working to ensure this is completed on time. For more information try this link <https://www.usaswimming.org/about/lsc-governance#leap>
- 7) The staff continues to meet every 2 weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board Documents page.

Updates on Upcoming Activities:

- 1) Applications for the Pac Coast All Stars will be posted in October, we will be looking for coaching staff for that event before the end of the month
- 2) With the fiscal year ending, we are beginning to do our audit prep and year-end review. Mary and I, along with Debbi and the CCA accountant have already started our list of tasks due to ensure we are following our auditor's expectations.

Reminders:

- 1) We have "A" Medals for sale at \$1.00 per medal plus shipping, tax included. Meet hosts, please remember to purchase these "A" medals from us for a discount greater than you can purchase direct from Hasty. Our young athletes only get one chance to get an "A" medal, please make sure you are recognizing their achievements by having A medals on hand for them.