

**Attendance:**

Board members attending are noted by an 'x' in the table below/ board members not present but excused are marked with an 'E'. Team representatives and guest in attendance are also noted.

John Bitter	E	Jon Pallesen	X	George Cleveland	X	<b>Zone Reps</b>		<b>Athlete Reps</b>		<b>Guests</b>	
Leo Lin	X	Tom Evers		Tish Steimle		1N - Larry Rice	X	Michala Roan	X	Valerie Rudd	X
Lehla Irwin	X	Rick Beebe		Rick Waterhouse		1S – Mike Picardo	X	Aric Lang		Millie Nygren	X
Ron Heidary		Pam Redding	X	David Cottam	X	2 – David Benjamin	X				
Don Heidary	X	Kent Yoshiwara	X	Helen Garcia		3 – Debbi Tucker	X				
Steve Hurko	X	Peggy Ramirez	X	Phil Harter	X	4 - Jerry Rudd	X				
Marie Lin	X	Clint Benton	X	Veronica Hernandez	X	4 - Jim Morefield	X	<b>Office</b>			
Mary Ruddell	X	Brian Malick	X	Andre Salles Cunha				Jill Ruppenstein	X		
Darryl Woo	X	Marcia Benjamin						Laurie Benton			
Jennifer Malick	X	Judy Siegrist						Jeannette Soe	X		
Danica Burge				Joe Woo				Annie Stein	X		

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
<b>Meeting Called to Order</b>	Meeting was called to order by Leo Lin at 7:35PM		
<b>Conflict of Interest</b>	Meeting opened with reading of the USA-S Conflict of Interest Statement: <i>Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under Pacific Swimming Conflict of Interest Policy? No affirmative answers. If a board member determines there is to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.</i>		
<b>Minutes from Previous Meeting</b>	The amended July 23, 2014 BOD minutes approved		
<b>Executive Committee Report</b>	None		
<b>Officer's Reports</b>			
<b>Chair</b>	Leo Lin for John Bitter who was excused for family emergency 1. John Bitter presents Jon Pallesen to replace Annie Stein as Age Group Coach Representative	Approved recommendation	
<b>Vice Chair – Program Operations</b>	Leo Lin reports highlights of Convention regarding issues and rulings that impact our functioning 1. Clarified function of the Zone Board of Review a. They will handle all Code of Conduct issues (304)		

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	<ul style="list-style-type: none"> <li>b. The LSCs BOR will handle all administrative issues – anything that is not a Code of Conduct violation or of a severe nature</li> <li>c. Zone Board of Review will be made of up the representatives (3 each) from each of the 17 Zones in the Western Zones</li> <li>d. For each case, the Chairman of the Zone BOR will pick 3 representatives from that pool, none of which will be from the LSC where the issue emerges to avoid any conflict of interest</li> </ul> <ul style="list-style-type: none"> <li>2. Requires that the By-Laws for the LSC define what a quorum is by number , based on the number of representatives that sit on the BOD of that LSC – it can no longer be determined by a percentage of the number of members present (this precludes passing a motion by having 2 of the 3 members present vote for it)</li> <li>3. Administrative Vice Chair is responsible for overseeing the Athlete Representatives including the Athlete Representative Committee</li> <li>4. LSC employees may not serve on the BOD of the LSC</li> <li>5. Rules and Regulations: <ul style="list-style-type: none"> <li>a. Discussed how we will handle transgender swimmers, what rules to enforce regarding which gender they should be allowed to compete in, what locker rooms they should use, and what type of swimming suit they should wear. Rules that have been developed by the IOC may not be applicable to our situations where we may be faced with swimmers that are prepubescent and may have a longer period of time to make the complete transition as defined by the IOC (2 years following completion of surgery and hormone treatment). They have formed a task force to explore this issue, looking at what local governments, schools, US Masters Swimming, and other relevant bodies follow. A lot of what they suggest at this time is to try to apply common sense.</li> <li>b. Deck Changing language in the meet sheets will change to indicate that “deck changing is prohibited” instead of “strongly discouraged”. This was put up by athletes and there was heated and emotional discussion. However, there was no clarification about the definition of what “deck changing” is (for example, the Athletes at National could be considered deck changing when they take off their clothes at the blocks before swimming), and the Official’s Committee has indicated that they will not be “looking” for this offense and since there is no defined penalty they will use discretion to decide how they will handle the offense on a case by case basis, (which could in very egregious situations include referral to the LSC BOR)..</li> <li>c. YMCA Officials – It is now determined that a meet that is officiated by YMCA Officials (no USA Officials present) will be recognized by USA Swimming as observed and the times will be accepted in the USA data base. (This in recognition that the training of YMCA Officials and their certification process is equivalent to that of USA-Swimming, and they use the USA-Swimming on-line tests)</li> </ul> </li> </ul>		
<b>Vice Chair – Program Development</b>	<p>Lehla Irwin: Leo Lin pretty much covered what Lehla would have reported</p>		
<b>Treasurer</b>	<p>Mary Ruddell:</p> <ul style="list-style-type: none"> <li>1. See reports on the July and August financials</li> <li>2. Reports are fairly accurate – but some items like Western Zones, NACC expenses/income are estimates</li> <li>3. USA Convention Attendees have been required to file a report about what they learned at the</li> </ul>	Reports Approved	

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	Convention in order to receive reimbursement – the result has been that a lot of information has been disseminated to the LSC regarding what was learned at Convention. Reports will continue to be posted on the PACSWIM website for all		
<b>Age Group</b>	Steve Hurko: See report posted and the motions below		
<b>Sr. Committee</b>	Don Heidary: <ol style="list-style-type: none"> <li>1. October 12 coaches will have their Russell Mark Clinic which has 128 coaches registered at this time</li> <li>2. Working on the new meets with George Cleveland and the Scheduling Committee</li> <li>3. DVDs from ASCA are being sent out to the coaches</li> <li>4. Sectionals will be on Dec 19-22 (3 ½ days) which will have slightly lower qualification times, and will be in East Los Angeles. Request Eventbrite registration, otherwise registration will open to teams outside of section.</li> <li>5. The Japanese All Star Exchange will take place February 14-15 in Federal Way Washington, and John Bitter is on the committee involved in planning it</li> <li>6. USA Swimming has added a Legends Meet which will have qualifying times between Sectionals and Junior Nationals <ol style="list-style-type: none"> <li>a. It will occur in the summer of 2015 on the same dates as Juniors</li> <li>b. There will be 3 venues – one in the West, one in the East and one in the middle of the country</li> <li>c. LSCs will be assigned to the specific venues</li> </ol> </li> <li>7. Brought travel motion from Travel Committee for Junior Nationals and Nationals</li> </ol>		
<b>Registration</b>	Clint Benton for Laurie Benton (taking care of son who is recovering from car accident) <ol style="list-style-type: none"> <li>1. See report</li> <li>2. Laurie wants you to note that the numbers for September are lower from last year because USA Swimming Convention was earlier by 2 weeks than last year and Registration input was delayed during that time. The registrations have now been entered and the numbers are similar to this time last year</li> </ol>		
<b>Report/Recom - Staff</b>	Jillian Ruppenstein; <ol style="list-style-type: none"> <li>1. See Report</li> <li>2. Annie Stein is now handling sanctions for the LSC</li> <li>3. 2014 Speedo Long Course Far Western Championships went very successfully</li> <li>4. Speedo is launching their sponsorship, including the monthly Speedo Swim Tip</li> <li>5. Officials Clinic is set up and has 184 people already registered</li> <li>6. Working on the Search Button for the entire website, search option active for meet calendar</li> <li>7. Logos for the clubs are posted and set up on the meets calendar</li> <li>8. Zones have individual log-ins to the PacSwim website and will be sent via email</li> <li>9. Pacific Swimming Awards program is set up with an emcee and guest speaker Nathan Adrian</li> <li>10. There will be an announcer for finals for Far Westerns <ol style="list-style-type: none"> <li>a. Some coaches complained about the announcer at the last Far Westerns because he talked too much</li> <li>b. Information regarding how we want the announcements made in finals will be conveyed to the</li> </ol> </li> </ol>		

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	announcer.		
<b>Diversity</b>	See Report. 1. Camp most likely to be held at MLK pool in San Francisco, needs sanctioning. Looking for athlete speaker. 2. Grant program accepting applications, deadline Oct 1		
<b>Camps</b>	Jennifer Malick: 1. See Report 2. Leadership Camp went well a. There was one parent who's child did not go, and parent is asking for refund on her deposit because she stated she never got conformation that her child was accepted. b. Jenny reports she sent out emails to that family, along with everyone else, and never got any messages that said the emails were undeliverable c. It states clearly on the application that there is no refund on the deposit if a child is selected for the camp – so it is advised no refund be made. Suggested that if parent wishes to pursue matter, formal written request should be made to the Board.		
<b>Officials</b>	Brian Malick: 1. See Report 2. YMCA clinics with YMCA certified trainers are acceptable in place of a Pacific Swimming clinic – YMCA certified officials will be accepted as officials at Pacific Swimming meets. 3. Deck Pass will be acceptable at a meet to indicate a Coaches valid certification. Leo Lin and Laurie Benton are working on getting wrist bands available at meets, to be worn to indicate that a coach is certified to be on deck at a meet, if they do not have their coach's card available to be worn visibly 4. Franz Mortensen, and Sergey Mariniuk will be presenting at our Official's Clinic and will try to address some of the issues that come in relation to interfacing with officials and parents during a meet and on Hy-Tek. 5. We continue to work hard at training up officials to the various Officials positions. We encourage getting new trainees, and moving our certified officials into new positions 6. Officials received a lot of compliments on how Far Westerns was run – it went very well from the Officials perspective 7. Continuing to work on Official's assignments for the rest of 2014 and 2015 meets.		
<b>Time Standards</b>	No Report		
<b>Club Development</b>	No Report		
<b>Disability</b>	Pam Redding: 1. Water safety program and learn-to-swim began in April at Santa Clara Swim Club a. There have been 27 participants and only 6 needed money assistance and none needed funding for transportation b. This has gone really well, and is very appreciated by the parents and the swimmers. 2. There are many opportunities for disabled swimmers, including elite competitions, and we need to outreach to them so they can take advantage of these opportunities (hearing impaired, visually impaired, cognitively impaired)		

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	<ol style="list-style-type: none"> <li>Encourage coaches to help identify these swimmers and have them contact Pam so she can help them take advantage of these opportunities</li> <li>There is a small committee, which includes some members who had worked with Marie Wise, the previous Disability Committee Chair, and also an athlete</li> </ol>		
<b>Travel</b>	No Report - See motion		
<b>Board of Review</b>	No cases pending – See motion		
<b>Open Water</b>	<p>Millie Nygren reports from Convention:</p> <ol style="list-style-type: none"> <li>USA Swimming is trying to put together National Age Group events, 5K for 11-12 and 13-14 Age groups.</li> </ol>		
<b>Finance &amp; Auditing</b>	<p>Mary Ruddell:</p> <ol style="list-style-type: none"> <li>See Report</li> <li>Pacific Swimming's income is \$2 million per year</li> <li>They are in the process of conducting 2 audits               <ol style="list-style-type: none"> <li>The State Attorney General is requiring Pacific Swimming to audit the 2013 financial</li> <li>The financial statements are being audited to match the September 1-August 31 fiscal year</li> </ol> </li> <li>Officials Apparel and All Star apparel inventories are being updated and balanced for the financial statements</li> </ol>		
<b>Scheduling</b>	See Report – See motion		
<b>Athlete</b>	<p>Michala Roan:</p> <ol style="list-style-type: none"> <li>See Report</li> <li>Working on creating the new current athlete lists now that some athlete reps are resigning as they go to college</li> <li>Request the Zone Chairs provide names of their representatives (with designated Zone listed) along with cell phone information</li> </ol>		
<b>Governance Committee</b>	See Report – See Motions		
<b>Investment Committee</b>	<p>Leo Lin:</p> <ol style="list-style-type: none"> <li>See Report</li> <li>Voted to stop the Pool Improvement Grant program because the need seems to have been addressed fairly well</li> <li>Looking for new programs to use the Investment funds – please let the committee know of any ideas you might have</li> </ol>		
<b>Nominating Committee</b>	<p>Clint Benton:</p> <ol style="list-style-type: none"> <li>Remind everyone that we have moved to having a Nominating Committee selected in our October HOD so that they can gather nominations for presentation before the May HOD meeting where we elect our officers.</li> <li>We have a large number of positions to vote on in May, and these officers will take over in September</li> <li>In the past, we are somewhat startled at the HOD regarding setting up a Nominating Committee and so we pick all the Zone Chairs and two other members to comprise the committee</li> <li>Please be prepared with nominations for the Nomination Committee at the HOD</li> </ol>		
<b>At-Large</b>	No Reports		

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<b>Adhoc Committees</b>			
<b>Zone Reports</b>			
<b>Zone 1N</b>	Larry Rice: <ol style="list-style-type: none"> <li>1. See Report</li> <li>2. New Sanction Chair for Zone will be Joey Sementelli</li> <li>3. There is a team from Zone 3 which is requesting to be moved to Zone 1N – will be hearing from them at November meeting (may have impact on all San Francisco teams who may want to move to Zone 1N)</li> </ol>		
<b>Zone 1S</b>	See Report		
<b>Zone 2</b>	See Report		
<b>Zone 3</b>	Debbi Tucker: <ol style="list-style-type: none"> <li>1. Will be addressing the request by the Zone 3 team to move to Zone 1N</li> <li>2. Working on procedure for \$100 penalty for lack of officials</li> </ol>		
<b>Zone 4</b>	See Report		
<b>Old Business</b>	None		
<b>Old Motions</b>	<p><b>1403AG3: Far Western Championships</b>  The Age Group Committee would like to add the following to R&amp;R 4.B.3 effective at the 2015 SC FW Champs:  .a In trials and finals meets, qualified swimmers may compete in three (3) events per day, plus relays, for which they are eligible.  <i><b>i. An exception will be made to the Far Western Championships in which a swimmer may compete in a maximum of seven (7) individual events.</b></i>  (Steve Hurko, Age Group), (R&amp;R), (30 day Motion)</p> <p>Discussion:  <ol style="list-style-type: none"> <li>1. Steve Hurko reports that they actually want to document that in the 4 day Far Western Meet they want to limit the number of events a swimmer may enter to 7 events, and in a 5 day Far Western Meet they will limit the number of events to 9 individual events</li> <li>2. It was decided that this will be placed in the P&amp;P section, rather than in R&amp;R</li> </ol> </p> <p><b>1409AG1: Far Western Championship – limitation of individual events</b>  Add to P&amp;P, Section B , Far Western Championships, 4.0 “In a 4 day Far Western Championship Meet, with regard to individual events, swimmers will be limited to 7 events, and in a 5 day Far Western Championship Meet, with regard to individual events, swimmers will be limited to 9 events  (Steve Hurko, Age Group) (P&amp;P) (30 day Motion)</p>	<p>1403AG3 – Passed, then Reevaluated, and failed (because it should go in P&amp;P, not R&amp;R)</p> <p>1409AG1 – refer to BOD 11/19/14</p>	<p>BOD 11/19./14</p>
	<p><b>1407GC1-Scratch Down Clarification</b>  Section 3.<b>B.5</b> change from “Scratch Procedures” to “Scratch Down Procedures” and add Section 3.<b>B.6.</b> No Show Penalties: a. Age Group Meet: refer to Section 4, Senior Meet: refer to Section 5</p> <p>History: Office and both LC JO Meet Referees were confused regarding which no show penalty was to be used for the meet sheet. Each person cited a different section of the Rules and Regulations. Clarification needed.</p>	Passed – referred to HOD 10/11/14	HOD 10/11/14

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	<p>(Debbi Tucker, Governance Committee) (R&amp;R) (30 day motion)</p> <p>Discussion:</p> <ol style="list-style-type: none"> <li>1. This is done to clarify what is meant by Scratch Down Procedures, and to clarify No Show Penalties</li> <li>2. Corrections – it should be in Section 3.B. 5, and in Section 3.B.6</li> </ol> <p>Passed as amended –to be referred to HOD 10/11/14</p>		
	<p><b>1407GC2-Safe Environment</b> Integrate into Policies and Procedures: Section XIII: Safety:</p> <p>5.0 Safety Responsibilities During Warm-up and Competition</p> <p>a. The Meet Safety Committee shall consist of the Meet Director, Meet Referee and Head Marshal and shall be responsible for all meet safety issues within the swimming Venue</p> <p><i>1) Meet Director obtains non-emergency contact phone number(s) for local police department and provides the phone number to the Meet Referee before the start of the meet</i></p> <p><i>2) Meet Director identifies and locates an available landline telephone at the venue that can be used to contact local police or fire department in case of an emergency and provide phone location to the Meet Referee.</i></p> <p>b. The Meet Referee shall have ultimate responsibility to establish and enforce rules for safe conduct within the competition pool area for the duration of the swimming competition</p> <p>c. The Head Marshal shall enforce warm-up procedures and maintain order in the swimming venue. During the competition, the Head Marshal shall be responsible for enforcing all safety rules in all other areas other than the competition pool and shall assist the Meet Referee in the competition pool area as required.</p> <p><i>1) The Head Marshal shall assign Meet Marshal(s) to do periodic walk-through of the outside perimeter of the meet venue to ensure that young swimmer(s) are not wandering off alone. Marshal will note the team of the wandering swimmers and report observation to the Meet Director and/or Meet Referee</i></p> <p>d. Marshals shall have full authority to warn or order to cease and desist, and, with the concurrence of the Meet Safety Committee, to remove, or have removed from the swimming venue anyone behaving in an unsafe manner or using profane or abusive language, or whose actions are disrupting the orderly conduct of the meet.</p> <p>e. The Meet Director shall ensure that any incident resulting in bodily injury or property damage is properly reported on a Report of Occurrence form. The Report of Occurrence form will be faxed or emailed to the Pacific Swimming Office.</p> <p>(Debbi, Tucker, Governance Committee) (P&amp;P) (30 day motion)</p>	Passed	
	<p><b>1407GC3 – Destructive Devices – Section to be added to Meet Sheet</b> Add to R&amp;R Section 2 Swim Meet Preparation</p> <p>A. Meet Information Sheet</p> <p><i>15. The meet announcement shall include the following statements:</i></p> <p><i>“Destructive Devices - Destructive devices, to include but not limited to, explosive devices and equipment, firearms (open or concealed), blades, knives, mace, stun guns and blunt objects are strictly prohibited in the swimming facility and its surrounding areas. If observed, the Meet Referee or his/her designee may ask that these devices be stored safely away from the public or removed from the facility. Noncompliance may result in the reporting to law enforcement authorities and ejection from the facility. Law enforcement officers (LEO) are exempt per applicable laws.”</i></p>	Passed – Referred to HOD 10/11/14	HOD 10/11/14

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	(Debbi Tucker, Governance Committee) (R&R) (30 day motion)		
	<p><b>1407AG1 – Creation of PC Developmental Championship Meet</b>  Beginning with the 2015-2016 swim year, the Age Group Committee would like to add a dual venue Age Group Championships competition. The USA Swimming ‘A’ Motivational time standards will be used as the meet entry time standards. There will be no entries of a USA-S ‘AAA’ or higher time standard accepted. The competition will run two to four weeks prior to the Pacific Swimming Junior Olympic Championships  (Notation of time standard would become P&amp;P Section X1.5)  (Steve Hurko, Age Group Committee) (P&amp;P) (30 day motion)</p> <p>Discussion:</p> <ol style="list-style-type: none"> <li>1. Age group would like to create a Championship meet that will function like our previous JO’s. The time standards for these Championship meets will be equivalent to the time standards we used for JO’s before we moved to USA-S motivational time standards.</li> <li>2. These meets will happen twice a year and will start in the 2015-2016 season</li> </ol> <p>Passed</p> <p><b>1407AG2-JO Time Standards</b>  Beginning in the summer of 2015, the AG Committee recommends the changing of the Junior Olympic Championships time standards to the USA Swimming Motivational ‘AA’ time standards.  (Official changing of P&amp;P Section XI.4)  Reasoning: As we stand, the Speedo LC Junior Olympics has only been awarded to a single venue (TERA). By lowering the standards to the ‘AA’ standard the meet should be able to run at a single venue  (Steve Hurko, Age Group Committee) (P&amp;P) (30 day motion)</p> <p>Discussion:</p> <ol style="list-style-type: none"> <li>1. George Cleveland pointed out that bidding was done based on the previous standards and it is inappropriate to change the time standards on a meet that was bid based on another understanding</li> <li>2. Age Group proposes to amend the motion to include the caveat that it will begin the summer of 2015 if the host team that bid on that meet agrees. In that case, they will remove the second venue which is presently open since no team has bid for it.</li> </ol> <p><i>Amended 1407AG2-JO Time Standards</i>  <i>Change the Junior Olympic Championships time standards to the USA Swimming Motivational ‘AA’ time standards, to take effect at the Summer of 2015 JOs, provided the host team agrees to the change of time standards. Otherwise it will take effect 2015-1016 season</i>  Amended Motion Passed</p> <p><b>1407AG3-Far Western Time Standards</b>  Beginning in 2015, the AG Committee recommends the changing of the Far Western Championships time standards to the USA Swimming Motivational ‘AAA’ time standards.  (Official changing of P&amp;P Section XI.3).  (Steve Hurko, Age Group Committee) (P&amp;P) (30 day motion)</p>	<p><b>1407AG1 – Passed</b></p> <p>Amended <b>1407AG2 – passed</b></p> <p>Amended 1407AG3 – Passed</p>	



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	<p>Discussion:</p> <ol style="list-style-type: none"> <li>1. The same issue occurs with this motion as with the JOs motion – where the meets have already have been bid out for 2015.</li> <li>2. Age Group proposes to amend the motion to include the caveat that both host teams agree to the change in time standards</li> </ol> <p><b>Amended 1407AG3-Far Western Time Standards</b>  <i>Change the Far Western Championships time standards to the USA Swimming Motivational ‘AAA’ time standards, to take effect at 2015 Far Westerns, provided the two host teams (spring and summer) agree to the change of time standards. Otherwise it will take effect 2015-2016 season</i></p> <p>Discussion:</p> <ol style="list-style-type: none"> <li>1. Jim Morefield indicated his concern that with the change to AAA times the mix of swimmers will change and the decrease in the number of swimmers qualifying will lead some teams not to enter the meet, and that the number of qualified swimmers may be too low to attract host teams to bid for the meet. He reports that when Lehla Irwin presented the statistics, the change will result in 2 times the number of female swimmers qualifying then males, changing the balance in the representation of the two genders. Also, it looks like 50% of the previous number of females will qualify, and only 33% of the number of males will qualify in comparison to the past year,</li> <li>2. Lehla Irwin showed the data and discussed what she felt it might mean to this meet</li> <li>3. Jon Pallesen expressed preference for A, AA, and AAA qualifying times for the stages of meets because it is easier to determine what meet the swimmer qualifies for.</li> </ol> <p>Amended Motion Passed</p> <p><b>1407AG4-Removal of the word “Junior Olympics” from the December JO Championships</b>  Effective immediately, the Age Group Committee would like to rename the December ‘14/Under Junior Olympics’ to the “14/Under Winter Championships”.  (Steve Hurko, Age Group Committee) (R&amp;R) (P&amp;P) (30 day motion)</p> <p>Discussion:</p> <ol style="list-style-type: none"> <li>1. This change is not an R&amp;R motion</li> <li>2. It will be a P&amp;P change</li> </ol> <p><b>Section XI Time Standards</b></p> <ol style="list-style-type: none"> <li>1.0 <i>Pacific Swimming will use the USA Motivational time standards as their age group time standards.</i>  <del>Pacific Recognition Time Standards shall be established using the following procedure:</del> <ol style="list-style-type: none"> <li>1. <del>For 2013, the PRT time will be calculated by taking the average of the 25<sup>th</sup> place time in Pacific Swimming for 2011 and 2012 rounded up to 0.09, adjusting upward if necessary so that it is always faster than the Far Western time.</del></li> <li>2. <del>for 2014, the PRT time will be calculated by taking the average of the 25<sup>th</sup> place time in Pacific Swimming for 2011-2012, and 2013 rounded up to 0.09, adjusting upward if necessary so that it is always faster than the Far Western time.</del></li> </ol> </li> </ol>	<p>1407AG4 – Passed as P&amp;P</p>	

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	<p>3. <del>The years following, the rolling averages across the previous three (3) year's 25<sup>th</sup> place time in Pacific Swimming will be used, rounded up to 0.09 and adjusting upward if necessary so that it is always faster than the Far Western time.</del></p> <p>4. <del>Times must be faster than the Far Western qualifying standard for applicable age groups.</del></p> <p><del>a. If time is not faster than the Far Western qualifying standard, it must be adjusted to be faster.</del></p> <p>2.0 The following criteria shall be used to calculate the Western Zone Consideration Time Standards:</p> <ol style="list-style-type: none"> <li>1. Average of the 8<sup>th</sup> place times in prelims of the Far Western Championships for the last 3 years</li> <li>2. Times to be adjusted for altitude when applicable</li> <li>3. No time shall be slower than "FW" times</li> </ol> <p>3.0 The Far Western time standards <del>will</del> <b>shall use</b> be established as follows: <i>the USA Swimming 'AAA'</i></p> <p><i>Motivational time standards</i></p> <ol style="list-style-type: none"> <li>1. 40<sup>th</sup> place time from the meet results for three years rolling average, rounded to 0.09</li> <li>2. No time standard for an older age group can be slower than a younger age group <ul style="list-style-type: none"> <li>a. If the result time is slower in use the faster of the two times (make times equal)</li> <li>b. Times are valid for 18 months</li> <li>c. The SCM times will be converted from LCM times using the USA Swimming Time Conversion Utility</li> </ul> </li> </ol> <p>4.0 the Junior Olympic time standards <del>will</del> <b>shall use</b> be established as follows: <i>the USA Swimming 'AA'</i></p> <p><i>Motivational time standards.</i></p> <ol style="list-style-type: none"> <li>1. 40<sup>th</sup> place time from the meet results for three years rolling average, round to 0.09.</li> <li>2. No time standard for an older age group can be slower than a younger age group. <ul style="list-style-type: none"> <li>a. If the result time is slower, use the faster of the two times (make times equal).</li> <li>b. Times are valid for 18 months</li> <li>c. The SCM times will be converted from LCM times using the USA Swimming Time Conversion Utility</li> </ul> </li> </ol> <p><i>5.0 The Developmental Championships time standards shall use the USA Swimming 'A' Motivational time standards</i></p> <p>The Pacific Swimming 'A' time standards shall be 8% off the Junior Olympic time standards and rounded to the nearest .09</p> <p><del>5.0 The Pacific Swimming 'B' time standards shall be 10% off of the Pacific Swimming 'A' times and rounded to the nearest .09.</del></p>		
New Business	<p><b>YEMB Tigersharks Team-request to port from Z3 to Z1N</b></p> <p>Discussion:</p> <ol style="list-style-type: none"> <li>1. Larry Rice reports the team will have a representative come to their November Board meeting and present their case</li> <li>2. Debbi Tucker reported that Zone 3 will also be reviewing this request</li> <li>3. BOD is cautioned that this may open the door to the rest of the teams in the San Francisco peninsula requesting a move</li> </ol>	Zone 1N and Zone3 to address the issue and bring it back to the BOD	
	<p><b>Budget</b></p> <p>Mary Ruddell reviewed the budget and the changes she made to after the initial draft was produced. BOD approved sending it on to the HOD</p>	Approved – referred to HOD 10/11/14	HOD 10/11/14
New Motions	<p><b>1409TRC1-Travel Funds for Junior Nationals and Nationals</b></p> <p>Motion to approve reimbursement funding for travel to Junior Nationals and Nationals</p>	Passed	

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
	<p>Nationals – Greensboro, North Carolina  Airfare: All areas but Reno \$600 , Reno \$700, Stipend: \$300  Junior Nationals – Federal Way, Washington  Airfare: All areas but Reno \$200, Reno \$250, Stipend: \$300  (Rick Waterhouse, Travel Committee)</p>		
	<p><b>1409BOR1 – No Show Motion</b>  In the Pacific Swimming Rules and Regulations, make the following changes:  <b>Section 4 – Age Group Competition</b>  <b>C. Conduct of Meets</b>  3. Individual Scratch Rule  e. Penalty for No Show at Finals  (2) If the No Show occurs on the last day that the swimmer is entered in an individual event in the meet and no other individual penalty is applicable, the swimmer shall then be fined <del>\$25.00</del> <b>\$100.00</b>. <del>The fine will be increased to \$100.00 if after 30 days of receiving the letter of notification the party has not made the payment.</del>  <i>The fine shall be charged to the swimmers club which must pay the fine. It will then be the responsibility of the club to settle with the swimmer.</i>  <b>Section 5 – Senior Competition</b>  <b>C. Conduct of Meets</b>  4. Individual Scratch Rule  e. Penalty for No Show at Finals  (iii) If the No Show occurs on the last day that the swimmer is entered in an individual event in the meet and no other individual penalty is applicable, the swimmer shall then be fined <del>\$25.00</del> <b>\$100.00</b>. <del>The fine will be increased to \$100.00 if after 30 days of receiving the letter of notification the party has not made the payment.</del>  <i>The fine shall be charged to the swimmers club which must pay the fine. It will be the responsibility of the club to settle with the swimmer.</i>  (Daryl Woo, Board of Review) (R&amp;R) (30 days)   Discussion:  1. Darryl suggests this because the \$25 fine does not appear to have an impact on the swimmer and having the team collect makes it easier to complete.  Passed – referred to HOD 10/11/14   Addendum: Marie Lin – missed the close of discussion, but voiced her concern after the vote that the clubs are left holding the bag for the misbehavior of a single swimmer. It is not likely to change the behavior, but just hurt the clubs.  She will take this up at the HOD</p>	<p>Passed – referred to  HOD 10/11/14</p>	<p>HOD  10/11/14</p>
	<p>1409SCH1 – 2015-2016 Schedule  Proposed 2015-2016 Pacific Swimming and Age Group Meets  9/26-27/15 SR Open-SCY-1 site  10/17-18/15 SR II -SCY- 1 or 2 sites  10/24-25/15 SR Open – SCY – 1 site</p>	<p>Approved</p>	

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
	<p>11/7-8/15 SR Circuit – SCY – 1 site</p> <p>11/21-22/15 SR Open – SCY – 1 site</p> <p>12/4-6/15 14/Un Winter Championships – SCY – 1site</p> <p>12/5-6/15 SR II –SCY – 1 site</p> <p>1/16-17/16 SR II – SCY – 1 site (to be determined – a SRII meet south, Cal Invite approved meet, north)</p> <p>1/23-24/16 SR Open – SCY – 1 site</p> <p>2/13-15/16 SR Circuit – SCY – 1 site</p> <p>2/13-15/16 9 to 14 Single Age Group Champs – SCY – 1 site</p> <p>2/19-21/16 Age Group Championship Meet – SCY - 2 sites</p> <p>2/20-21/16 SR Open – SCY – 1 site</p> <p>2/27-28/16 Zone All-Star Meet – SCY – 1 site</p> <p>3/5-6/16 SR II –SCY – 1 site</p> <p>3/11-13/16 JO's – SCY – 1 site</p> <p>4/2-3/16 SR Open – 1 site – LCM Preferred</p> <p>3/31-4/3/16 Far Westerns – SCY – 1 site (3/27 Easter)</p> <p>4/16-17/16 SR II – LCM – 1 site</p> <p>4/30/16 10/Under Champs – SCY – 1 site</p> <p>4/23-24/16 SR Open – LCM – 1 site</p> <p>5/??/16 SR II Walk-on – 2 sites</p> <p>5/20-23 or 28-30/16 Age Group Open – SCY -1 or 2 or 3 sites (5/30 Memorial Day Observed)</p> <p>6/17-19/16 Age Group Championship Meet – LCM –2 sites</p> <p>6/25-26/16 SR II – LCM – 1 site</p> <p>6/24-27 or 7/1-4/16 Age Group Open – LCM Preferred – 1 or 2 sites (7/4 Independence Day Observed)</p> <p>7/9-10/16 SR Circuit- LCM – 1 site</p> <p>7/8-10/16 JO's – LCM – 1 site</p> <p>7/27-31/16 Far Western – LCM – 1 site</p> <p>9/2-5/16 Age Group Open – LCM or SCY – 1 or 2 or 3 sites (9/5 Labor Day Observed)</p> <p>(George Cleveland, Scheduling)</p> <p>Discussion:</p> <ol style="list-style-type: none"> <li>1. George Cleveland reported changes in the original schedule and the only issue left is whether to continue to have a Senior II on 1/16-17/14</li> <li>2. Millie Nygren brought up that the Cal Invite (approved meet) is always given on the MLK weekend 1/16-17/14 so we should remove the Senior 11 meet on that date</li> <li>3. George Cleveland reports that this meet has traditionally been given at Santa Clara and did not interfere with the Cal Invite.</li> <li>4. We will wait to discuss this with John Bitter</li> </ol> <p>Approved</p>		
	<p><b>1409 Non-Retaliation Policy Statement</b></p> <p>This is mandated by USA Swimming and is to be put into the By-laws</p>	<p>Passed – referred to HOD 10/11/14</p>	<p>HOD 10/11/14</p>

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
	<p>By-Laws</p> <p>2.2.3 Non Retaliation Policy Statement</p> <p>Pacific Swimming does not tolerate retaliation against individuals who, in good faith, report illegal, unethical, or otherwise inappropriate acts or omissions; or retaliation against individuals who refuse to participate in wrongdoing.</p> <p>Pacific Swimming will not discharge, demote, suspend, threaten, harass, or in any other manner discriminate against employees, members, athletes, coaches, trainers, managers, administrators, officials, volunteers, or any other persons or entity for reporting ethics issues, conduct or action contrary to public interest and safety or suspected violations of policy, rules, laws and other applicable regulatory requirements.</p> <p>Employees, members, athletes, coaches, trainers, managers, administrators, officials or volunteers who are discharged, demoted, suspended, threatened, harassed, or in any manner discriminated against in retaliation for exercising state and federal whistleblower laws are entitled to the relief necessary to make them whole. (Debbi Tucker, Governance Committee) (By-Laws – mandated)</p> <p>Passed – to be referred to HOD 10/11/14</p>		
	<p><b>1409EXE1 – 2015 Pacific Swimming Meeting Schedule</b></p> <p>1/21//15 – Executive</p> <p>2/18/15 – BOD</p> <p>3/25/15 – Executive</p> <p>4/22/15 – BOD</p> <p>5/2/15 – HOD</p> <p>5/20/15 – Executive</p> <p>7/22/15 – BOD</p> <p>9/23/15 – BOD</p> <p>10/10/115 – HOD</p> <p>10/21/15 – Executive</p> <p>11/18/15 – BOD</p> <p>(John Bitter, Executive Committee)</p> <p>Passed – referred to HOD 10/11/14</p>	Passed – referred to HOD 10/11/14	HOD – 10/11/14
<b>Closing Comments</b>			
<b>Next Meeting</b>	HOD Meeting on October 11, 2015 .Next BOD meeting will be November 19, 2014		
<b>Meeting Adjourned</b>	Meeting adjourned		

RESPECTFULLY SUBMITTED BY,

MARIE LIN

SECRETARY - PACIFIC SWIMMING BOARD OF DIRECTORS

DEBBI TUCKER

SUBSTITUTE SECRETARY – PACIFIC SWIMMING BOARD OF DIRECTORS