

Meeting Title: Pacific Swimming Board of Directors Meeting
Date: October 26, 2011

Attendance:

Board members attending are noted by an 'x' in the table below/ board members not present but excused are marked with an 'E'. Team representatives and guest in attendance are also noted.

John Bitter	X	Scott Shea		Kent Yoshiwara	X		Athlete	Guests
Mike Rianda	X	Steve Hurko	X	Gerry Ng	X		Stephanie Scannell	Millie Nygren X
Lehla Irwin	X	Phil Harter	X	Tish Steimle	X	Zone Reps	Natalie Tang	Debbie Tucker X
Ron Heidary		Rick Beebe		Rick Waterhouse		1N - Larry Rice X	Michala Roan (Z3) X	Valerie Rudd X
Don Heidary	X	Marie Wise		Peggy Ramirez	X	1S - Andre Salles-Cunha		Rick Arnason X
Veronica Hernandez	X	Elias Totah	X	Leo Lin	X	2 - Clint Benton X		Bruce Baldwin X
Marie Lin	X	Ken Brown		Warren Lager	X	3 - Sybil Baldwin X		
Mary Ruddell	X	Brian Malick	X	Izzy Real	X	4 - Jerry Rudd X		
		Marcia Benjamin		Darwin Takaki	X	4 - Jim Morefield X	Office	
Jennifer Malick	X	David Benjamin		Fred Vogelgesang	X		Jill Ruppenstein X	
		Judy Siegrist	X	Darryl Woo			Amy Smith	
Danica Burge				Joe Woo			Laurie Benton X	

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
Meeting Called to Order	Called to Order at 7:32 PM		
Conflict of Interest	Meeting opened with reading of the USA-S Conflict of Interest Statement: <i>Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under Pacific Swimming Conflict of Interest Policy? No affirmative answers. If a board member determines there is to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.</i>		
Minutes from Previous Meeting	Minutes of September 28, 2011 approved with amendment		
Officer's Reports			
Chair	John Bitter reports: 1. 2011 Volunteer of the Year Award: Laurie Benton recognized for her services to Pacific Swimming 2. Board of Directors: General Chair-John Bitter, Admin Vice-Chair – Mike Rianda, Programming Vice-Chair – Lehla Irwin, Sr Vice-Chair – Don Heidary/Ron Heidary, Age Group Vice-Chair – Veronica	All Members to register with USA swimming	Renewals by Dec

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	<p>Hernandez, Secretary – Marie Lin, Treasurer – Mary Ruddell, Registration – Judy Siegrist, Sr Coach Rep – Scott Shea, Age Group Coach Rep – Steve Hurko, Z1N Chair – Larry Rice, Z1S Chair – Andre Salles-Cunha, Z2 Chair – Clint Benton, Z3 Chair – Sibyl Baldwin, Z4 Chair – Jim Morefield, At-Large, Darwin Takaki, Warren Lager, Fred Vogelgesang, Leo Lin, Izzy Real, Camps – Jennifer Malick, Club Development – Danica Burge, Communications – Rick Beebe, Disability Swimming – Marie Wise, Diversity Swimming – Kent Yoshiwara, Finance and Audit – Peggy Ramirez, High School – Elias Totah, Local/National Legislation – Ken Brown, Officials – Brian Malick, Open Water – David and Marcia Benjamin, Scheduling and Meet Management – Gerry Ng, Time Standards – Tish Steimle, Travel – Rick Waterhouse. Board of Directors is reminded that they must be registered with USA Swimming, which includes getting a background check and doing the Athlete Protection Education. Members all approved pending their registration with USA Swimming</p>		31, 2011
Admin Vice Chair – Operations	None		
Admin Vice Chair – Programs	None		
Treasurer	<p>Mary Ruddell reports:</p> <ol style="list-style-type: none"> 1. Treasurer’s Report: see report posted. In the future Mary will present Actuals vs. Budget each month. She and the bookkeeper are in the process of changing the chart of accounts. The bookkeeper will help to determine what needs to be put into the financial reports. 2. Balance Sheet as of October 21, 2011: This is presented with some issues regarding USA swimming accounts. <ol style="list-style-type: none"> a. Fred Vogelgesang requested that the Balance Sheet be pulled and a new one put up with the USA-S issues resolved so the budget is accurate. b. The balance sheet was approved with the USA-S section removed. 	2. Mary Ruddell will present the amended balance sheet with the USA-S fees problems removed.	
Age Group	<p>Veronica Hernandez reported for the Age Group Committee:</p> <ol style="list-style-type: none"> 1. Awards Banquet: Invitations sent out, location set up, meals are being worked out, Masters of Ceremonies is not yet confirmed. Swimming World TV will provide at the banquet 10 minutes of highlights from this year’s swimming. The Head of Swimming World TV will attend the banquet and may make a brief statement. 2. Budget: Completed 3. All Star Meets: The committee is looking at the summer All Star Meets and picking one meet to attend. Western Zones has now changed to 14 and Under. 4. See Motion 1110AG1 	3. Determine which All Star meet Pacific will attend in the summer	3. HOD Nov 19, 2011
Sr. Committee	Don Heidary reports that he has now a strong appreciation of the work that the board has done behind the scenes to serve, the swimmers, the parents, the coaches and the teams and gives his thanks. Presents a PowerPoint with the following ideas.		

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	<ol style="list-style-type: none"> 1. Who Are We: Gather numbers of National level, sectional senior I, II, III, Open water, Disability swimmers. Look at retention and how we compare with the rest of the nation. 2. Meet Perspective: Look at top down to help athletes be the best in the country and let them be aware the LSC cares and supports them. Similarly from the bottom up, novice to midlevel we should be developing them with a plan or path to help them achieve that. Look at integrating Age Group with the senior swimmers. 3. Indoor Facility: Possibly form a committee to explore building a centralized indoor facility so we do not have to travel to Southern California or the Northwest to get a facility. See if there are key personnel that could spearhead or be knowledgeable about this. 4. Branding "PAC" Senior: Try to develop a branding of "PAC" Senior – focusing on Performance, Academics, and Character. Consider developing a Pacific Swimming Leadership Team, Performance (National) Team, Academic Team, and Leadership Team each with criteria that will support the development of our senior swimmers 5. Website: Utilize the upcoming Pacific website to introduce these concepts regarding senior swimming, including emphasis on training, fitness, competition, team building, life skills, a collegiate path, and Olympic path, and use it for marketing strategies. Set up tabs which will allow swimmers to see their rankings individually and on the club level. 6. Meet Plan: We should have meet plans of our own with our own peak cycles and our own cycle not just dependent on the USA-S cycle. We should have a plan of meets that will help each level of swimmer develop in an appropriate cycle, possibly developing a track system for Novice to Intermediate (Senior 2), Intermediate (Senior 2 to Sectional), and Junior National to Olympic Trials. Age Group and Seniors should work together in developing these plans. 7. Challenges: These include need of an indoor pool, length of meets, balance of Age-Group and Senior, Officials, geography 8. Coaches: We need to know what coaches desire and what they see as the needs. 9. Distance Exposure: Suggest a Distance meet that is LSC wide in the fall where swimmers swim all the events: Saturday 400 IM, 500 Free, Sunday Mile, 200 Free (sprint), possibly include a 400 or 500 stroke seeded by stroke, and have a Relay fun challenge. Possibly have a Distance Swimmer of the Year and Open Water Swimmer of the Year to help with developing this area 10. Team Meet: Team Meets integrating older and younger swimmers. These could be Zone Championship meets in the fall which are "Team entered". Everyone is committed and it would be sprint oriented with team buddies and fun relays. 11. IMX Meet – meets where USA-S has a points system ranking the swimmers nationally on IMX meets – where swimmers compete in all events to develop all rounded swimmers. This encourages swimmers to swim their off strokes as well as their specialties. These could be team meets that are one or two days. 12. Camps: Camps for Seniors – around Open water, Triathlon, Distance, Sprint, Character/Leadership, College, USA-S 13. Coach Education: – recognizing teams and coaches that have made a commitment to grow and get 		

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	<p>better. May support them going to Pacific Clinic, ASCA World Clinic, USAS Convention. Mentorship of more experienced coaches mentoring younger coaches.</p> <p>14. To Do List: Get a coach survey, follow John Bitter's long term vision, continue Warren Lager's initiatives, review the meet calendar with the three tract divisions, look at creating the Zone (team) Meet, the Distance Meet, the IMX meet, consider creating the specialty camps, work on branding, support coach education, and work on indoor facility feasibility</p> <p>Pacific will establish a Task Force that will look at those ideas and determine which couple of things we can focus on to accomplish and present back to us so we can move forward on some of these ideas. Task force includes: Don Heidary, Veronica Hernandez, Kent Yoshiwara, Natalie Tang, Stephanie Scannell, John Bitter, Steve Hurko, and Scott Shea</p>	<p>Task Force will meet and begin process – reporting back to the BOD in January</p>	<p>January, 2012 BOD meeting</p>
Registration	<p>Laurie Benton reports:</p> <ol style="list-style-type: none"> 1. See posted report 2. See Motion1110LB1 		
Diversity	<p>Kent Yoshiwara reports for Diversity Committee:</p> <ol style="list-style-type: none"> 1. Grants: Grant applications closed October 1st and four applicants have made it to the next stage. The committee will meet to determine which applicants will be invited to present their grant program to the committee 2. Diversity Camp: To take place on November 12th. Veronica Hernandez has done a tremendous amount of work to set up the following things: <ol style="list-style-type: none"> a. The camp will be at the West Pool in San Jose, with 15 to 20 campers signed up, and a number of the coaches from teams that got diversity grants will be involved. b. There is still a need for a couple more parent volunteers c. Anthony Ervin and Nathan Adrian will come to talk at the camp and Make a Splash Foundation will supply caps, t-shirts, wrist bands, stickers and tattoos. d. Nathan Adrian comes from a program set up for National Team athletes that are no longer in college and part of what they must do is make 2 appearances for free. He will be bringing that program's publicity person who will be bringing TV cameras so that the program will get a spot on TV with highlights that will be shown on the USA-S website. 3. Western Zones Multi-day Diversity Camp: Western Zones wants to put one on similar to that done in the Eastern Zone and Central Zone. They are looking for a site that is close to an airport, with pool, dining, and dormitory facilities close together. Eliminated most of the Northwest. Looking at Colorado, Arizona, Southern California, and Northern California for the site. Considering doing it at the end of May early June, with the program running Thursday through Sunday. <ol style="list-style-type: none"> a. Considering San Jose State University – but that is a pool that is very hard to reserve, and not sure of the fee structure. Veronica Hernandez is looking into this. b. John Bitter reports that Santa Clara University is looking to support events like this in the summer and have already approached him about doing a one time event of this kind, but it 	<p>3. Kent Yoshiwara will look into the dates for consideration and Veronica Hernandez and John Bitter will explore the availability of the respective facilities</p>	

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	would have to be after the second week in June, because students will be on campus until Graduation in the second week of June.		
Camps	Jennifer Malick reports: <ol style="list-style-type: none"> 1. Junior Elite Leadership Camp: That camp has taken place and went very well. 2. Olympic Training Center Camp: No one has been scheduled for the training center in 2012 yet because it is not clear yet what the use will be for the training of Olympic Swimmers. We are one of the first in line for getting the Center in January because Jenny filed very early. She should know in the next couple of weeks if it can happen. 		
Officials	Brian Malick reports: <ol style="list-style-type: none"> 1. The Officials Chairs will be meeting on November 19th to make officials assignments for the 2012 Pacific Schedule. By early December, e-mails will be sent out to Sanctions, etc. with the list of meet referees and starters, etc. for the 2012 schedule. 2. January Officials Clinic will be in San Francisco, and the site of the annual Officials' Clinic will continue to rotate through the different Zones after that. 3. The Officials' website should be up and available by the end of the month 	1. Brian Malick will post Official's assignments for 2012 schedule sometime in early December.	
Time Standards	Tish Steimle reported on her recommendations for changing Pacific's A times and B times: <ol style="list-style-type: none"> 1. Tish has prepared a chart which reflects her recommendations for changes in Pacific A and B times based on the new JO times, for the next 3 year cycle. 2. Tish suggests that the PC-A times be 12% higher than JO's in 2012, 10% higher in 2013, and 8% higher in 2014. She recommends that the PC-B times always be 10% higher than the PC-A times each year. This will allow us to gradually move up to the place where we need to be which is PC-A times 8% higher than JO's. <p>Discussion: There was concern that this strategy would result in 2 moving targets because the JO's will be changing each year depending on the formula voted on for JO times (see Motion 1104 Time Standard 1 and 1104TS1 – 40th place with 3 year rolling average, calculated yearly, with time standards no slower than the faster time standards of a younger age group), and then they will also decrease by 2% from the JOs time each year. On the other hand some of the times will change very little as a result of this formula, depending on the age group.</p> <p>See Motions 1110TS1 & 1110CB1 Amendment to 1110TS1</p>		
Club Development	None		
Travel	None		
Disability	None		
Board of Review	Following USA-S protocol, John Bitter will convene this committee next week in order to have them elect a chairman	Board of Review will elect a Chairman to be approved as a BOD member	Nov 30, 2011 BOD meeting

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Open Water	None		
Finance & Auditing	See New Business - Budget		
Scheduling	Gerry Ng is waiting for the Zones to send him their completed schedules. He has received the schedule from Zone 3.	Zones to send their meet schedules to Gerry Ng	
Marketing	None		
Athlete	None		
Zone Reports			
Zone 1N	Larry Rice reports that their next meeting will be November 14th		
Zone 1S	None		
Zone 2	Report Posted		
Zone 3	None		
Zone 4	Jerry Rudd reports that their next meeting will be November 8 th .		
Old Business			
Motions	<p>1109LL1: To change Fiscal Year, Amending By-Laws Article 15.2 Amend By Laws Article 15.2 Budget Cycle: Amend Article 15.2 of the By-Laws to have the fiscal year have an annual cycle starting on September 1 through August 31, with 2 budget cycles for the year the changes are to be adopted – first Jan 1-August 31, and 2nd to start September 1 through August 31 of the following year.</p> <p>Discussion: Fred Vogelgesang felt that the change would incur legal changes to state and federal and that it is not really a problem to have a lot of the income cycle be different from the calendar cycle. Fred would prefer we use the time to create a multiyear budget plan rather than spend the time on making legal changes in Fiscal Year. Mary Ruddell reported that the Calendar year budgeting creates inaccuracies in the monthly reporting of the actual income and expenses and that the financial advisers (bookkeeper and auditor) both agreed this fiscal change makes financial sense. However, the plan was to try it out over several cycles and if it flows as expected to then make the legal changes. Since the motion, as stated, would incur legal changes immediately, Leo Lin pulled the motion. Mary Ruddell was directed to follow the changes recommended in the motion in her development of the Pacific budget and budget reports and she is to begin to look at what will be necessary to make the legal changes if this new budget cycle is successful as expected. In the meantime, she will continue to produce an annual fiscal report that follows the calendar year for legal purposes.</p>	<p>Withdrawn</p> <p>Mary Ruddell to follow the recommendations of the motion, but continue to legally report the fiscal year using the calendar year, until we are sure we wish to legally change the fiscal year.</p>	
	<p>1110FV1 (same as 1105FV1) Rescind Motion that Pacific Swimming pay USA-S Registration for BOD members: Move that the Board of Directors rescind its 9/24/2003 BOD Motion stating that "Pacific Swimming shall cover the annual non-athlete registration fee for those members of the Board of Directors who are not Life Members of USA Swimming</p> <p>Discussion: Fred Vogelgesang presented this motion, which is the same motion he presented in May. He argued that there</p>	110FV1 (1105FV1) remains tabled in the BOD and referred to the HOD in November	Nov 19, 2011 HOD meeting

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	<p>is no budget line for this expense (although this has been the practice in Pacific Swimming since 2003). He still has issues regarding the fact that he feels this should be considered a “benefit” for the members of the BOD and should be an expense that the BOD members should be willing to shoulder in order to be members of the BOD. Clint Benton reported there are no IRS issues with the present policy, and that it is common practice in other LSCs to pay for their BOD members’ USA Swimming Registration. Gerry Ng pointed out that these fees are paid in order to insure that the BOD is protected from liability for functioning as members of the BOD. This makes sure they are covered by USA Swimming’s insurance policy. The cost is very little considering the liability volunteers might face if they are not covered by USA Swimming’s insurance. John Bitter pointed out that Pacific’s recent need to deal with the legal system confirms the necessity to protect board members. It was pointed out that this motion was tabled in the BOD when initially presented, and referred to the HOD because it is an issue that raises a conflict of interest for BOD members that are not life members. This factor has not changed. This motion will continue to be referred to the HOD in November.</p> <p>1110GN1 Reaffirm BOD 2003 motion to Pay BOD members’ USA Swimming Registration Expenses: Pacific Swimming will pay for all BOD members USA Swimming Registration Expenses (Registration fees, plus background check fees) and this will be a line item under the Chairman’s budget. This policy will be reflected in Policy and Procedures. (Gerry Ng/2nd Clint Benton)</p> <p>Gerry Ng and John Bitter indicated that they want to insure that all BOD members will be covered for liability in their function as BOD for Pacific Swimming and that there is a line item in the budget for these expenses. If members have paid these fees they will be reimbursed. They also want to insure that this policy is reflected in the Policy and Procedures of Pacific Swimming. BOD members can always decide to donate the expenses. This motion will be taken to the HOD in November for approval.</p>	<p>1110GN1 to be voted on by the HOD in November</p>	<p>Nov 19, 2011 HOD meeting</p>
<p>New Business</p>	<p>Budget: Presented by Peggy Ramirez: Items pulled: 12500 Age Group by Jim Morfield wonders where income from the co-pays to the zones on the All Star Meet is listed. Answer: Co-pays will be retained by the Zones. Fred Vogelgesang wonders where the money is coming from to pay for the LSC expenses to support the lodging etc. Darwin Takaki thought his motions on the All Star Meet would be incorporated in the budget, where all the expenses would be covered by Pacific and the Zones would keep maybe a very small amount of the co-pay to take care of mailing expenses. This was not done. Fred believes that the co-pays are needed to cover the \$12,000 that Pacific is paying. It was explained that before each of the Zones received \$6000 stipend, but now they will only get \$3000. Jerry Rudd would like to have All Star Meet budget to know what we are voting on. This is an asterisk item. Will need to be discussed at HOD Motion: Present alternate proposal to HOD with Darwin’s motions 1106AG1, 1106AG2, 1106AG3 as an alternate to the asterisked proposal regarding the All Star meets 51500 Reg/membership by Fred Vogelgesang who wonders how the telephone costs are so high. Mary Ruddell explained we are paying for the phones for Judy Seigrist, Laurie Benton, Amy Smith, and Jill</p>	<p>12500 – approved as an asterisked item, and alternative regarding funding for the All Star meet based on the motions 1106AG1, AG2, AG3 will also be presented</p> <p>Motion approved</p> <p>51500 – approved as is</p>	

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	<p>Ruppenstein. The costs are higher because we are combining from different cost centers to make it a more consolidated.</p> <p>54000 Age Group by Clint Benton to match up with income. But he is also looking at the Western Zone meet and the North America Challenge Cup Meet with increased fees. He wonders if that is the best use of money to service our swimmers. Veronica Hernandez explains that this budget item is to cover the potential of going to both meets. It does not mean that that is what we will do. It is an asterisk item.</p> <p>57800 Disability by Fred Vogelgesang wondered why there is so much more money devoted to the disability this year. Wonders what the \$15,000 dollars is for. It is for travel, but it is higher then previously. It was explained that there are more disabled swimmers. This reimbursement is in line with travel to other national meets. Fred suggests we move that into the National/Senior budget with travel with other national meets.</p> <p>Motion to move the \$15,000 to National travel</p> <p>55000 National/Senior by Fred Vogelgesang is wondering why the expected money for paying for Olympic Trials is not in the budget. It should have been budgeted to get into the investment funds every year and Fred is not sure we had done it. Fred wants it back into the budget to reflect the amount he feels it should be \$65000. Then we will say that investment funds will pay for it. Mary Ruddell reports that it is \$84000 when calculated. Some discussion of what Fred considers savings or investments. Leo Lin suggests we asterisk the item to come from investment funds. Fred first says we need to reflect we are over budget \$65,000. When asked whether he means that we did not save for this "rainy day", he then says we may well have. He does not know.</p> <p>Motion to move \$65,000 back into the budget for Olympic trials with the asterisk saying the moneys will come from investment funds.</p> <p>1110CB2: Budget: Accept the budget with the amendments to 12500, 54000,57800, 55500 sections, to be presented to the House of Delegates (Clint Benton/2nd Lehla Irwin)</p>	<p>54000 – approved as an asterisked item</p> <p>57800 approved with the amendment to move the \$15,000 to National/Senior budget. Motion passed</p> <p>55500 – approved with amendment that \$65,000 is added to the budget with asterisk that the funds for this will come from investment funds.</p> <p>Motion passed</p> <p>1110CB2 passed, present to HOD Nov 19, 2011</p>	<p>Nov 19, HOD meeting</p>
Motions	1110AG1: Awards Banquet Budget: Approve \$10K for the Awards Banquet (Veronica Hernandez)	Passed	
	1110LB1: Santa Cruz Aquatics and Napa Valley Swim Team change names: Change Santa Cruz Aquatics to CRUZ, and Napa Valley Swim Team to NVST (Laurie Benton/2 nd Clint Benton)	Passed	
	<p>1110CB1: Amendment to 1110TS1-make 2012 change and evaluate: PC-A times should be calculated to be 12% higher than JO's in 2012, and PC-B times be 10% higher than PC-A times. Evaluate after 2012 to see if we want to institute the changes recommended for 2013 and 2014. (Clint Benton/2nd Marie Lin)</p> <p>1110TS1: Time Standards for Pacific A and B times: PC-A times should be calculated to be 12% higher than JO's in 2012, 10% higher in 2013, and 8% higher in 2014. PC-B times should be calculated to be 10% higher than PC-A times. (Tish Steimle)</p>	<p>110CB1 Failed</p> <p>1110TS1 Passed</p>	
	<p>1110LL1: Increase Splash Fee: Increase the participation fee (splash fee) that the host team can charge from "not to exceed \$5.00 per person" to "not to exceed \$8.00 for short course meet and \$10.00 for long course meet." (Leo Lin/2nd Warren Lager)</p> <p>Discussion:</p>	30 day motion, to be voted on in the November BOD meeting	Nov 30, 2011 BOD meeting

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	<p>Because of the increase in costs to run the meet (facility expenses have increased dramatically) it is no longer practical for many teams to run meets, especially long course meets. Warren Lager indicated that even with the increase of the splash fee to \$10.00 Zone 3 teams will still run at a deficit and may need an increase to \$15 or an accompanying increase in event fees like the Zone 3 proposal to increase event fees by \$1.50 for Long Course meets. However, not all those event fees will go to the team because Pacific Swimming gets a percentage of these fees. Fred Vogelgesang suggested that the increase in event fees of \$1.50 could go 100% to the team, but this strategy could cause significant accounting issues. Arriving at an amount of increase on the splash fee requires balancing the need to make holding a meet practical for teams, and not raising the fees so high it creates a barrier for swimmers to enter the meet. This is a 30 day motion.</p> <p>Take this back to the Zones and discuss with them what fees to come up with, and bring it back in the next meeting. Also those with ideas regarding what the increase in fees should actually be should contact Leo, so the information can be used to determine the figure to be used in this motion</p>	Zone Chairs take this to the Zones to discuss to get feedback on what the increase should be	Bring to the Nov 30, 2011 BOD meeting
	<p>1110SH1: Pacific Swimming Recognition for Subsidized Swim Meets: To add the words “co-sponsored by Pacific Swimming” mandatory for all subsidized swim meets within Pacific Swimming that are eligible and do receive financial assistance from the LSC to host. This line would go under the heading which lists the meet host, the dates of the meet and the name of/or classification of the meet. Pacific Swimming through its meet support program has created a way to encourage and help meet hosts, but in turn the LSC should be properly recognized for its contributions to each of these meets. (Steve Hurko/2nd Lehla Irwin)</p> <p>Discussion: This will go in the Policy and Procedures section on Meet Sanctions</p>	Passed Make the change in P&P	
	<p>1110Z31: Repeal Admin of Swim Program sect 1B1a(5) Open Events: Repeal R&R Section 1B1a(5) which states: <i>Open events: The minimum age for swimming in open events is 9 years of age. In order to enter Open events an 11-12 shall have to have 11-12 JO time in the event. A 9-10 shall have to have 11-12 FW time. In the event that the 9-10 doesn't have the event (200 back, 200 breast, 200 fly, 400 IM) they shall be able to prove they have 11-12 FW time in half distance (100 back, 100 breast, 100 fly, 200 IM).</i> (Sybil Baldwin)</p> <p>Discussion: Sybil Baldwin reports that there have been many examples within Zone 3 alone, where this rule is not applied properly. Where two host teams have offered a 9-10 500 free event with a time standard lower than Far Westerns (when not even given as an “open” event) one meet sheet is approved and the other is rejected. This is also in contradiction to USA Swimming Rules that have recognized times for 9-10s for the 500 and 1000 free. Lehla Irwin reports that this has not worked well in Zone 3 where they do want to offer distance events to 9 year olds. Tish Steimle reported that the intent of the motion was to eliminate entries where parents are entering 9 year old and younger swimmers in distance events where they do not have the appropriate times in Junior/ Senior meets. It was not the intent to limit 9 year olds and younger from entering open events in C/B/A meets.</p>	Tabled – as this is a 30 day motion. Vote on this will be in November 30, 2011 BOD meeting	Nov 30, 2011 BOD meeting

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	<p>As it is written 9 and unders have been eliminated from Open events which are used to save time. The 9 and unders are unduly penalized and eliminated from open events and this was not the intention. This present rule is written inappropriately. This is a 30 day motion so it will be tabled until the November meeting, when another proposal to replace this defective rule could be developed.</p> <p>Task Force to be created to rewrite this rule to address the original needs to limit 9 and under swimmers from swimming distance events in Junior and Senior meets which they do not have appropriate times for. This task force will include Tish Steimle, Sybil Baldwin, Millie Nygren, and Age Group representations</p>	Task Force to meet and draw up an appropriate rule	Nov 30, 2011 BOD meeting
	<p>1110Z32: LC event fee to increase by \$1.50: Add an additional; \$1.50/event for LC meets (Sybil Baldwin)</p> <p>Discussion: Running Long Course meets in Zone 3 results in teams losing money. Fees need to be raised to make the long course meets feasible. It was clear in this discussion, and the discussion for Motion 1110LL1 that the whole fee structure needs to be reviewed and revised. It was agreed that a task force should look at this</p> <p>The Task Force on Fees will be headed up by Lehla Irwin, and include Marie Lin, Laurie Benton (who will get data on entry fees across LSCs in USA Swimming) one other Board Member, and a representative from each Zone.</p>	<p>Tabled - referred to a Task Force</p> <p>Marie Lin will e-mail the Zone Chairs requesting they name a representative to this task force and Lehla Irwin and Marie Lin will organize it.</p>	Nov 30, BOD meeting
Next Meeting	November 30, 2011, Next four meetings will take place at the Marriott Courtyard in Pleasanton off Hopyard.		
Meeting Adjourned	Meeting adjourned at 10:00 PM		

RESPECTFULLY SUBMITTED BY,
MARIE LIN
 SECRETARY - PACIFIC SWIMMING BOARD OF DIRECTORS