

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

September 9, 2015 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7: 30 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S July 8 ,2015 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (present)

- Chairs report attached (pg3)
- Report prepared reviewing [PC BOD Minutes](http://www.pacswim.org/documents/minutes)<http://www.pacswim.org/documents/minutes>

Treasurers Report: Cliff Reyda (present)

- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Kayrn move to accept 2015-16 Budget; vote unanimous

Standing Committee Reports

Sanctions: Mike Greymont (present)

- MAKOs meet is open. Distance will close by Monday.
- Need Osprey and Santa Cruz meets submitted
- New LED (digital) scoreboard at Morgan Hill Aquatic Center

Equipment: Mike Davis (for Bill Cunningham/Frank Suchomel (not present)

- Cabling has arrived for 1 trailer.
 - Still needs assembly in trailers (Updating Bill's trailer 1st)

Officials: Gary Arita / Jennifer McKennan

- Provided copies of 'Z1S Officials Update' (packet prepared by Gary and Jennifer)
- Includes a complete inventory of Officials, outline of Action Plan, Team Liaisons Identified, Suggestions for building recruitment.
- Officials Clinics [RSVP]
 - 9/19 : Stroke & Turn @ Lynbrook High
 - 10/10: Clinics for most positions (AO/Ref/S&T) @ Milpitas
 - 10/24 : AO @ MAKO

Age Group Chair : Kyle Kikuta (not present)

- Nothing to report

Senior Chair : Andreas Salles-Cuhna (not present)

- Nothing to report

Scheduling: Denise Brolin (not present)

- WORKING on tie break policy
- CRUZ bid on April 16-17 Z1S AGO

Coaches: Shannon Mackin (not present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- Gave report on Diversity event

Open Water : Need new appointment

- Jake Soares (CRUZ) has offered to take on the position
- Plans to attend November Z1S BOD meeting

Athletes : (not present)

- Need new representatives
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly board meeting
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Nothing currently

New Business

- Zone Champs Committee
 - Gary Arita now on committee

Next Z1S meeting November 11 (Location/Time :: TBA)

Motion to adjourn

Adjourned: 8:42 PM

Attendance

Mike Piccardo (SLST)

Cliff Reyda (UN)

Michael Greymont (MORG)

Jennifer McKennan (QSS)

Bill Henderson (SCVS)

Jim Aumann (CRUZ)

Curtiss Kikuta (UN)

Mike Davis (UN)

Barbara Titus (SLST)

Mike Cobarrubias

Danica Burge-Garside(WEST)

Karyn Kikuta (VS)

Gary Arita (UN)

Marissa Cozort (BAY)

Chairman's Report

September 9, 2015

- Executive Committee voted to increase the Swim League Registration Fees from \$225 to \$500, to address the increase in services and work entailed by the Swim Leagues. The Board of Directors (BOD) approved this increase
- Cindy Rowland has been hired to the Executive Administrative position to handle the office, develop Policies and Procedures for staff, to take over the Quik Books from the Treasurer, and to take part with Leo Lin in choosing the location of the Pacific Swimming Office and setting it up. Her hire is a 3-year contract (90 days probation) with renewal to take place after 2 years.
- Revised By-Laws have been submitted to USA Swimming for approval and will automatically take effect on September 1, 2015 if USA Swimming remains silent. Three changes made:
 - Suspension of consecutive terms limit on General Chair position for 2015 – 2017. USAS gave their verbal approval of this before our last House of Delegates (HOD) meeting.
 - Addition of non-retaliation policy as mandated by USA Swimming
 - Formation of LSC Administrative Board of Review to replace our present Board of Review, as mandated by USA Swimming when they instituted Zone (that's USAS zones not our Z1N, Z1S, etc.) Boards of Review. These USAS Zone Boards of Review will handle **ALL** cases that involve code of conduct violations.
- MEFAP (Meet Entry Fee Assistance Program) approved for established "outreach swimmers" or swimmers that will establish as "outreach swimmers"
 - Swimmers will pay the splash fee for a meet and Pacific will pay the other entry fees.
 - This will be a 6-month trial using money left in the diversity fund (about \$13,000 or enough to cover about 260 swimmers)
 - See July 22 BOD meeting minutes for definition of the MEFAP process
- Money will continue to go out in September for travel support for Sectionals, Juniors, Nationals, and Futures meets (NACC and Western Zones money sent out in August)
 - Senior Committee created a survey that lists all the upcoming LSC meets. The survey is requesting that coaches indicate which meets they plan to put on their schedule and the approximate number of swimmers they expect to take to the meet. Survey will be sent out this month.
- Pacific Diversity Camp will take place November 7 or 8 at either MLK or Richmond pool
- Task Force appointed in April (Mary Ruddell chair) to update Rules and Regulations and Policies and Procedures documents (see July 22 BOD meeting minutes for details)
- Task Force appointed (has met twice – Todd Krohn chair) to evaluate age group time standards (see July 22 BOD meeting minutes for details)
- Motion passed to change the Senior Circuit meet scheduled for Feb. 13-15, 2016 hosted by Cabrillo Threshers to a Senior II with trials and finals meet (see July 22 BOD meeting minutes for rationale)
- Motion passed to define the meaning of "protected weekends/dates/meets" (see July 22 BOD meeting minutes for definitions and rationale). Policies and Procedures Task Force has been asked to incorporate these changes in the revised P&P edition.
- Next Pacific BOD meeting will be on September 23, 2015 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be in October 21, 2015 by telecon at 7:30 PM.

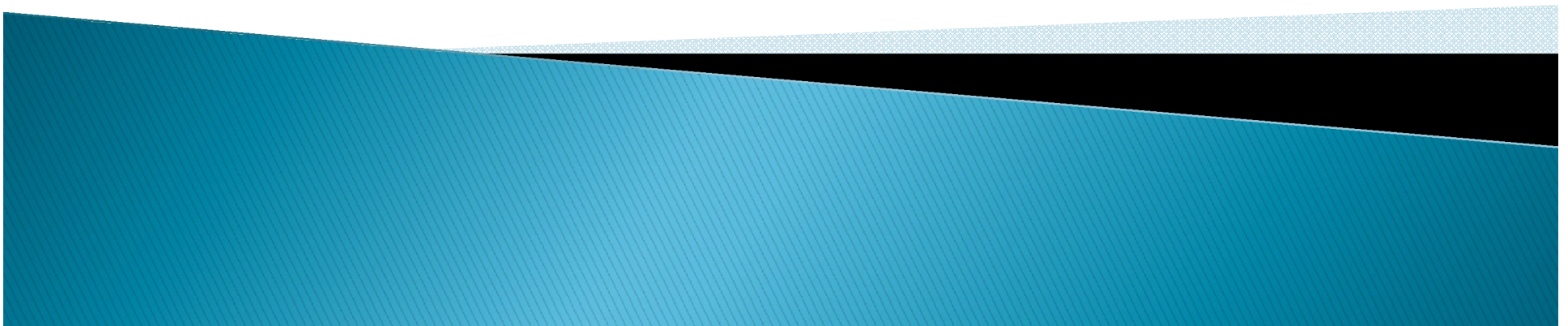
Z1S Officials Update

September 2015

Pacific Swimming - Zone 1S

Gary Arita

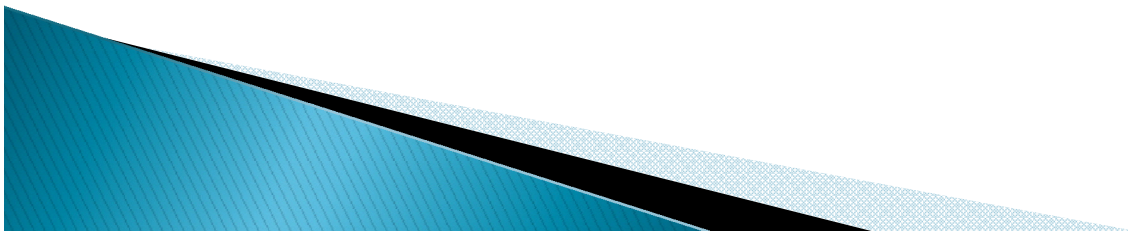
Jennifer McKennan



Accomplishments

Last 60-days

- ▶ Z1S Officials Inventory Complete
- ▶ Action Plan
- ▶ Team Liaisons Identified
- ▶ Recruiting and Training plan

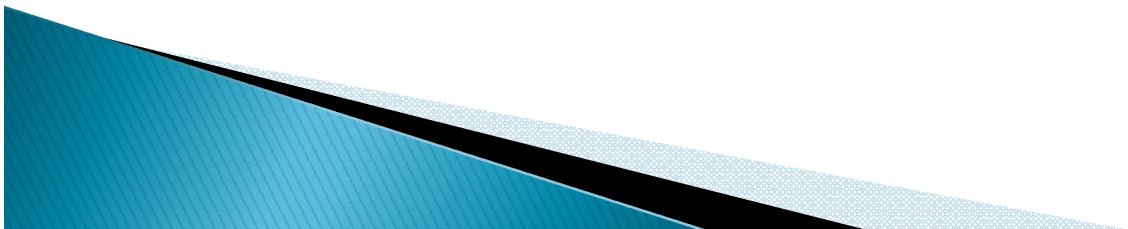


Z1S Official Inventory

Objective: To evaluate the current Z1S Officials situation

Inventory included:

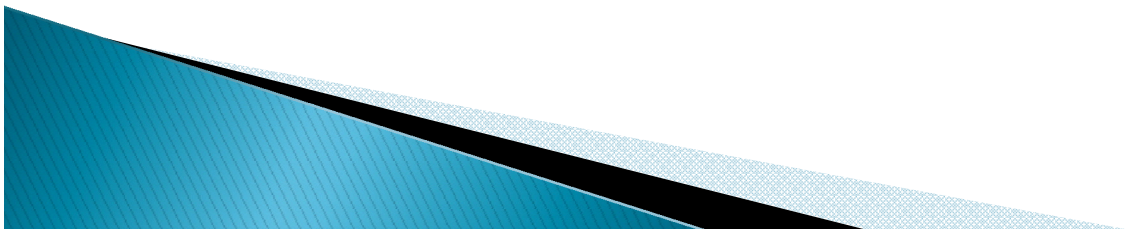
- ▶ Officials by Team
 - How many certified officials versus trainees
 - Expired certifications (i.e. online test, background)
 - How many officials by certification type (starters, Admin)
- ▶ Gaps?
- ▶ Activity Levels – how much do the officials work
- ▶ Officials list and certifications posted on web



Z1S Official Inventory

Our Findings

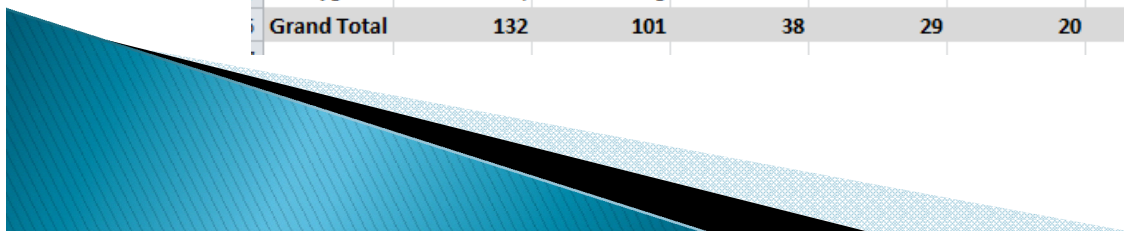
- ▶ Z1S receives significant support from Unattached officials
 - Over half of all Meet Ref and Admin Z1S Certs are from this group
 - Very High Activity Level
- ▶ Number of officials does not equal activity
 - Teams with many officials who do not work much vs. less officials that work a lot
 - Re-certification requirement – 6 sessions per year
- ▶ Incomplete certifications
 - Twenty-nine (29) people have registered with USA-S as an official but have not completed their certification:
 - Some people are not aware of their certification status not being complete
- ▶ AO and Meet Ref Gap
- ▶ Large number of expired certifications



Officials Inventory

by Team by Certification

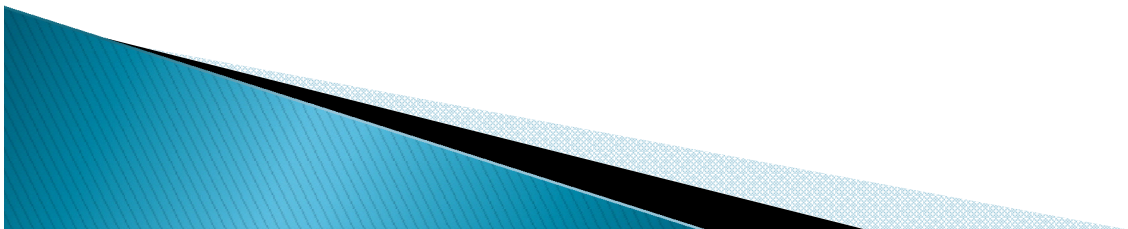
Team	USA-S Registration Count	Stroke & Turn Count	Chief Judge Count	Starter Count	Deck Referee Count	Admin Official Count	Meet Referee Count	Total Sessions Worked - Club	Activity Level - Aver Sessions per Official
BAY	7	7	2	2				81	11.57
CAB	4	3						25	6.25
CRUZ	1							0	0.00
GATO	2	2						5	2.50
GGST	5	2	1			1		33	6.60
MAKO	2	2	1	1	1			17	8.50
MCAT	2	1	1	1	1		1	9	4.50
OAQ	5	3		1		2		36	7.20
PEAK	10	6	2	3	3			110	11.00
QSS	29	28	11	7	5	1	2	335	11.55
SBA	2							0	0.00
SCSC	21	16	10	6	4		2	372	17.71
SEA	6	5	1	1		2		95	15.83
SLST	3							3	1.00
SLUG	3	1						9	3.00
SVS	1	1						4	4.00
TIDE	4	4						30	7.50
TMPO	2	2						5	2.50
UN	8	6	6	6	6	5	5	220	27.50
WAVE	2							1	0.50
West	8	8	2	1		1		92	11.50
MBSC	1	1	1					22	22.00
VS	4	3						15	3.75
Grand Total	132	101	38	29	20	14	10	1519	11.51



Official Inventory

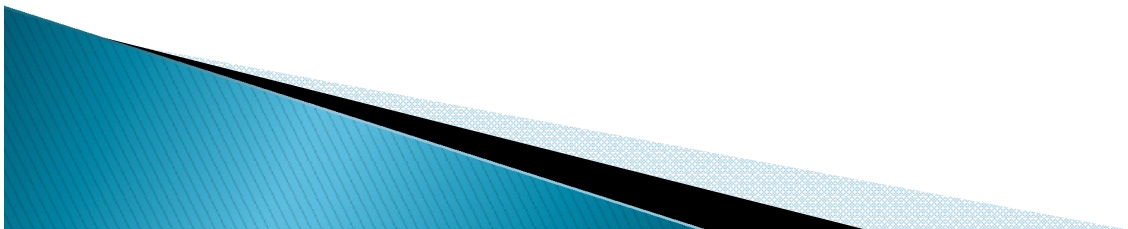
Action Plan

- ▶ Get to know the Officials (Liaisons) so we can do a better job guiding and supporting them
- ▶ Expired Certifications, and complete Trainee certifications
- ▶ More Meet Referees and Admin Officials!!
 - Need help from clubs to identify candidates for AO
 - Need plan for developing more Meet Refs (from existing pool)
- ▶ Recruiting is an on-going process
 - Partnership with the clubs
- ▶ Training, mentoring, and more training -
 - Need more Z1s mini-clinics - PLANNED
 - Pacific Swimming annual Officials Clinic – all hands?
 - Wet clinics, and other methods to develop skills in trainees and new officials.



Officials Chair Liaisons for 2015-16

- ▶ Each club has an assigned official liaison (Gary or Jennifer).
- ▶ Liaisons/clubs will rotate after one year.
- ▶ Liaison is the point-of-contact for the club coaches and officials
- ▶ Liaison is responsible for the following:
 - Ensure certifications are up-to-date
 - Help trainees navigate through the certification process (tests, evals, etc.)
 - Assist officials who are interested in moving up and learning new skills – starters, referees, etc.



Team Liaisons for 2015-16

Liaison - Gary Arita	USA-S Reg Count	Liaison - Jennifer McKennan	USA-S Reg Count
South Bay	7	Cabrillo	4
CRUZ	1	GATOS - Polar Bears	2
Monterey Bay (MBSC)	1	Gilroy Gators (GGST)	5
Morgan Hill Splash	0	MAKO	2
Osprey Aquatics	5	MCAT	2
San Benito Aquatics	2	PEAK	10
Santa Clara Swim Club	21	Quicksilver	29
Seaside	5	Silver Creek Valley Swimming	0
Silicon Valley Swimming	1	Saint Laurence Swim Team	3
Riptide	4	Santa Cruz - SLUG	4
Tempo	2	Valley Splash	4
Unattached	9	WAVE	2
West Coast Aquatics	8		

Building the ZIS Official Base

Recruiting and Training

- ▶ Recruiting and training officials is an ongoing process
- ▶ Building and retaining a solid base of officials requires a partnership between the clubs and officials.
 - Clubs need to help identify and recruit parents
 - Officials Chairs to provide training opportunities, mentoring, and support for moving trainees through the process
- ▶ Steps for becoming an official has been documented and posted on web
- ▶ Clinics offered this Fall
 - S&T Clinic on 9/19 at Lynbrook High School
 - Admin Clinic on 10/24 at Morgan Hill
 - Pacific Swimming (LSC) Clinic on 10/10 in Milpitas
 - RSVP required.



Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

November 11, 2015 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7: 30 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S September 9 ,2015 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (present)

- Report prepared reviewing [PC BOD Minutes](http://www.pacswim.org/documents/minutes)<http://www.pacswim.org/documents/minutes>
- http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/ChairReport_15_11_11%281%29.pdf

Treasurers Report: Cliff Reyda (present)

- \$9000+ paid out for NACC expenses
- Budget vs Actual (after Western Zone co-pay) approximately \$500 off
- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Jim Aumann move to accept Treasurer Reports; vote unanimous

Standing Committee Reports

Sanctions: Mike Greymont (present)

- if doing Zone 1 South Meet make sure you priority Z1S teams.

Equipment: Mike Davis (For Bill Cunningham/Frank Schmeil (not present)

- nothing to report

Officials: Gary Arita / Jennifer McKennan

- Training on 9/19/2015: 17 attendees
- 73 new officials training and updating
- 46 new (8 now certified)
- Officials Clinics [RSVP]
 - 12/19/2015 : Stroke & Turn @ Rancho Santa Teresa
 - 01/ ? /2016 : Zone Clinic - TBA (time/place) (info will be emailed)

Age Group Chair : Kyle Kikuta (present)

- proposed at PC-BOD, for 2016-17 that JO be 14&under (with single ages for finals)
- JO (7/8-10) single sight
- Pacific AGO Champs @ WEST (6/15-18J) ... "A" to qualify (AA max)

Senior Chair : Andreas Salles-Cuhna (not present)

- Nothing to

Scheduling: Denise Brolin (not present)

- WORKING on tie break policy
- Verified CRUZ to host April 16-17 Z1S AGO

Coaches: Shannon Mackin (not present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- 42 athlete @ MLK Clinic in SF
- Start QSS Sailfish will receive grants (1 more team being

Open Water : Jake Soares (present)

- Nothing to Report
- Barbara Titus: spoke about a group she is getting connected with that participates well at Alcatraz OW

Athletes : (not present)

- Need new representatives
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly board meeting
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Zone Champs Committee
 - relay entries are only online-entry
 - 2 day meet with all swimmers/teams @ Morgan Hill (MLKjr weekend)
 - Adding 6u events / oldest to youngest event orders
 - 3 team divisions ~ divide teams to 3 divisions based on entries.
Sat: Fly Back Breast / Sun: 2free

New Business

- Colorado Timing operator
Cliff Reyda: Motion to increase pay to \$200 per day.
Shannon Mackin: Friendly motion to also change trailer rental to \$0 for Z1S clubs
Vote: unanimous **approved** (abstain: Cliff and Jim)
- Zone All-star Meet ~ Zone 2 hosting
 - Feb 27 Practice / Feb 28 Meet @ Livermore
 - Karyn Kikutya and Jennifer Malik leading effort for Z1S.

Next Z1S meeting January 17 (Location/Time :: TBA)

Motion to adjourn

Adjourned: 8:40 PM

Attendance

Mike Piccardo (UN)
Cliff Reyda (UN)
Kyle Kikuta (TIDE)
Barbara Titus (SLST)
Shelly Mackin (OAS)
Heather Babcock (SLUG)

Jim Aumann (CRUZ)
Curtiss Kikuta (UN)
Gary Arita (UN)
Marissa Cozort (BAY)
Michael Greymont (MORG)

Karyn Kikuta (UN)
Jake Soares (CRUZ)
Chip Bockmann (CAB)
Mike French (SLST)

Motion on Colorado Operator Fees

Nov. 11, 2015

MOTION:

Increase the Colorado Operator fee for our trailers to \$200 per day for a single session meet and \$300 for a split session meet (trials and finals) effective January 1, 2016.

DISCUSSION:

There has been no change in the fees for our equipment rental or Colorado Operator fees in the 8+ years since I have been treasurer.

An informal review of the "competition" shows 2 people charging \$300 per day to run the Colorado. A 3rd person charges \$200 a day plus mileage, lodging, and meals.

For reference, our current fees are:

- \$100 a day for the Colorado operator (single session)
- \$150 a day for the Colorado operator (Trials and Finals)
- \$125 a day per trailer equipment rental (paid to Z1S)
- \$100 a day per trailer for set up and tear down.

Our host clubs know best what the financial impact would be to their meets. If this makes the meet costs too high, consider adding the following statement to the motion: "Reduce the trailer rental fees to \$0.00 for Z1S clubs."

The other fees would not change.

We have been getting about \$6000 per year for equipment rental, though a little less the last few years. I believe we will be able to meet our zone's financial needs through the income we get from our Champs meet.

Since I help Bill out and run the Colorado 1 to 2 times a year, I intend to recuse myself from the vote.

Any other idea about changes to the fees are welcome.

Cliff Reyda

Zone 1 South Treasurer & Webmaster
Pacific Swimming
creyda@pacswim.org

Approved

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

January 13, 2015 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7: 40 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Mikes mom passed away today, he will be occupied for the next week.

Z1S November 11, 2015 Minutes Approval

- Motion to accept: Approved
 - Pending removal of inaccurate notes regarding FW age brackets.

Chairpersons Report: Mike Piccardo (not present)

- Report prepared reviewing [PC BOD Minutes](http://www.pacswim.org/documents/minutes)<http://www.pacswim.org/documents/minutes>

Treasurers Report: Cliff Reyda (present)

- Budget vs Actual ; hard to compare until after Zone Champs income.
- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- nothing to report

Equipment: Bill Cunningham/Frank Schmeil (not present)

- nothing to report

Officials: Gary Arita / Jennifer McKennan (Jennifer Present)

- Training 12/19/2015 : Stroke & Turn @ Rancho Santa Teresa : 13 attendees
- Officials Clinics (January) : Please RSVP

Age Group Chair : Kyle Kikuta (present)

- FW :Summer 2016 will be 5 days
- JO : will be 4 days in 2017
- Summer all-stars will be like past years (top athletes at NACC, next tier at Western Zone Champs)
- Perhaps ?? adding 50's of strokes for 13 and older in 2017

Senior Chair : Andreas Salles-Cuhna (not present)

- Nothing to report

Scheduling: Denise Brolin (not present)

- nothing to report

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- Western zone diversity camp : application available online

Open Water : Jake Soares (not present)

- Nothing to report

Athletes : (not present)

- **Need new representatives**
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly board meeting
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Zone Champs Committee
 - There is no hospitality / all food will be available for purchase from vendors.
 - There is minor hospitality for officials (water)
 - Small profit margin (only 1200 athletes / rent now over \$6000)
 - All-Star applications will be available/received (with payment) at the meet.

New Business

- none

Next Z1S meeting March 9 (Location/Time :: TBA)

Motion to adjourn: Karyn Kakuta, 2nd : Jim Aumann

Adjourned: 8:40 PM

Attendance

Cliff Reyda (UN)	George Cleveland (UN)
Curtiss Kikuta (UN)	Karyn Kikuta (UN)
Jim Aumann (CRUZ)	Kyle Kikuta (TIDE)
Jennifer McKennen (QSS)	Christian Bevell (VS)
Barbara Titus (SLST)	Chip Bockmann (CAB)
Shelly Mackin (OAS)	Mike French (SLST)
John Green (QSS)	Guiselle Morrone (WEST)

Approved

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

March 9, 2016 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7: 30 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S January 13, 2016 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (present)

- Report available at:
http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/ChairReport_16_03_09.pdf

Treasurers Report: Cliff Reyda (present)

- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Champs are not final total
 - Fewer swimmers but more events per swimmer (Pacific therefor make a bigger margin by \$300)
 - Still not paid Fastlane
 - Pool fees \$2000 more this year
 - There is some cushion areas in budget that can be utilized to balance for reduced income
- All zones accounts are now managed as subaccounts at Chase with Pacific.
- Pacific has provided a new Quickbooks, working on getting everything centralized online.

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- nothing to report

Equipment: Bill Cunningham/Frank Schmeil (not present)

- nothing to report

Officials: Gary Arita / Jennifer McKennan (Jennifer Present)

- Recruiting is going very good.
 - 77people in process to become certified (40% are now registered)
- Working to advance numerous officials that are ready for higher levels.
- Mike Keller is willing to help host an officials Clinic in Santa Cruz (May or June)

Age Group Chair : Kyle Kikuta (present)

- nothing to report

Senior Chair : Andreas Salles-Cuhna (not present)

- Would like to have a Committee meeting prior to May
- If anything to share on concerns with SR programming, contact Andre or Leala

Scheduling: Denise Brolin (not present)

- nothing to report

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- Western Zone diversity Camp (University of Utah)
 - Sign-up this week @ Junior Olympics

Open Water : Jake Soares (not present)

- Nothing to report

Athletes : (not present)

- **Need new representatives**
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly board meeting
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Zone Champs Review
 - Need more food options
 - Jobs appointed should be relevant to team prior experience in hosting meets
 - Need meet posted for entries earlier
 - Consider High Point and/or heat winner awards (or meet bagtags)

New Business

- Board Terms for; Mike Piccard, Jim Aumann, Danica Burge-Garside
 - Need nominating committee
 - Danica Burge-Garside, Guiselle Morrone, Shannon Mackin, Mike French
 - Election slated for July, new Board in September
- Pacific BOD is moved meeting to Sept 14, same day as our meeting. (Z1S Meeting will move to Sept 21)
- USA expects added differential when using hand watch back-up times.
 - As of May 1 2016; there will be no further differential adjustment

Next Z1S meeting May 11 (Location/Time :: TBA)

Motion to adjourn: Karyn Kakuta, 2nd : Jim Aumann

Adjourned: 8:39 PM

Attendance

Mike Piccardo (UN)

George Cleveland (UN)

Curtiss Kikuta (UN)

Kyle Kikuta (TIDE)

Jennifer McKennen (QSS)

Barbara Titus (SLST)

Shennon Mackin (OAS)

Guiselle Morrone (WEST)

Amba DesJardins (SLUG)

Cliff Reyda (UN)

Jim Aumann (CRUZ)

Karyn Kikuta (UN)

Andre Salles-Cuhna (QSS)

Christian Bevell (VS)

Chip Bockmann (CAB)

Mike French (SLST)

Marissa Cortzen (BAY)

CHAMPS INCOME/EXPENSE TRACKING

rev Mar 7, 2016

	2010	2011	Jan 2012	Gunderson Champs Qual. 2012	Gunderson Champs 2013	Gunderson Qual. & Champs 2012-13	Div 1 @ MHAC 2014	Div 2&3 @ Gilroy High 2014	Total 2014	Total 2015	Total 2016	Comments for 2016
Swimmers	1,868	1,728	1,609	510	752	1262	836	508	1344	1466	1219	247 fewer swimmers
Entries	9,688	8,999	8,127	2,426	3,392	5818	4189	2,459	6648	5707	5804	97 more entries
Relays	233	275	233	0	125	125	132	97	229	205	261	56 more relays
INCOME												
11605 Entry Fees	\$38,611	\$35,875	\$37,245	\$10,752	\$16,469	\$27,221	\$19,241	\$11,726	\$30,967	\$36,384	\$35,189	\$1200 less
11610 Vendors Donations	\$2,956	\$2,590	\$1,848		\$904	\$904	\$250		\$250	\$453		Any ???
11615 Program Sales	\$1,565	\$1,387	\$1,053		\$180	\$180	\$237	\$58	\$295	\$0	\$0	
16005 Registration Surcharge	\$210	\$150	\$190		\$190	\$190	\$215	\$215	\$430	\$480	\$250	
Gross Income	\$43,342	\$40,002	\$40,336	\$10,752	\$17,743	\$28,495	\$19,943	\$11,999	\$31,942	\$37,317	\$35,439	
EXPENSES												
11605 Pacific Swimming	\$7,825	\$7,409	\$6,654	\$1,820	\$2,844	\$4,664	\$3,459	\$2,077	\$5,536	\$7,471	\$7,745	
11605 Sanctions	\$30	\$75	\$75	\$75	\$75	\$150	\$75	\$75	\$150	\$75	inc	
61410 Computer Operator	\$2,088	\$1,958	\$0	\$810	\$1,039	\$1,849	\$1,231	\$1,017	\$2,248	\$1,769	\$2,260	
Sound Equipment	\$877	\$877	\$644	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Sound Setup	\$200	\$300	\$250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Lifeguards	\$615	\$1,312	\$1,324	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
61240 Pool Facilities		\$2,040	\$1,147	\$0	\$0	\$0	\$4,370	\$1,289	\$5,659	\$4,480	\$6,465	\$2000 increase
Cleaning Services	\$3,360	\$2,460	\$2,150	\$704	\$1,360	\$2,064	\$0	\$0	\$0	\$0	inc	
Scoreboard Rental	\$1,000	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	inc	
Security	\$200	\$200	\$200	\$400	\$450	\$850	\$0	\$0	\$0	\$0	inc	
61450 Timing System Operator	\$400	\$400	\$0	\$200	\$0	\$200	\$800	\$900	\$1,700	\$700	\$1,200	
61520 Non-athlete reg. reimbursement	\$94	\$94	\$120	\$0	\$60	\$60	\$120	\$0	\$120	\$136	\$204	
61510 Printing	\$2,205	\$2,166	\$0	\$53	\$0	\$53	\$150	\$251	\$401	\$0	\$0	
61515 Awards	\$3,654	\$4,125	\$2,576	\$618	\$3,492	\$4,110	\$2,181	\$2,181	\$4,362	\$4,174	\$3,068	
61520 Hospitality & Officials	\$1,848	\$2,090	\$1,731	\$1,500	\$1,500	\$3,000	\$1,500	\$1,300	\$2,800	\$1,500	\$823	
61520 Officials Gifts	\$825	\$1,064	\$782	\$406	\$1,323	\$1,729	\$906	\$906	\$1,812	\$200	\$2,355	
Other		\$600			\$339	\$339			\$0			
Gross Expense	\$25,221	\$28,170	\$17,653	\$6,586	\$12,482	\$19,068	\$14,792	\$9,996	\$24,788	\$20,505	\$24,120	
Net Income	\$18,121	\$11,832	\$22,682	\$4,165	\$5,261	\$9,426	\$5,151	\$2,003	\$7,154	\$16,812	\$11,319	down \$5493

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

May 11, 2016 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7: 30 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S March 9, 2016 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (not present)

- Report available at:
http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/ChairReport_16_05_11.pdf

Treasurers Report: Cliff Reyda (present)

- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Investment portfolio up \$1000 since initiate in 2014 (down \$500 on year).

Standing Committee Reports

Sanctions: Mike Greymont (present)

- nothing to report

Equipment: Bill Cunningham (not present) / Frank Schmeil (not present)

- Need new printer (reported by Mike Davis)

Officials: Gary Arita / Jennifer McKennan (Jennifer Present)

- Upcoming Mini Clinic at
 - Santa Cruz (Saturday 5/14/2016) [lead Mike Keller]
 - Osprey AGO Meet (Sunday 6/13/2016).
- Have gained more help in hosting clinics.
- Working to advance numerous officials that are ready for higher levels.

Age Group Chair : Kyle Kikuta (not present) [sent report with Gary Arita]

- Review of changes proposed in JO & FW Qualifying times and awards

Senior Chair : Andreas Salles-Cuhna (present)

- Pacific Senior Committee meeting will be held before Pacific HOD
- Still no plans for summer or winter champs for Seniors without JO (stating fall 2016)

Scheduling: Denise Brolin (present)

- nothing to report

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- New grants posted
 - Approved 3 of 4 application
 - Such things as swim equipment and Scholarships

Open Water : Jake Soares (not present)

- Nothing to report

Athletes : (not present)

- **Need new representatives**
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly board meeting
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Nomination Committee
 - Find nominees for Treasurer and President
 - Committee appointment:
 - Danica Burge-Garside, Shannon Mackin, Guiselle Morrone, Mike French
- Brian Malick Memorial Meet Committee
 - Meet now hosted in mid-December
 - Committee appointment:
 - Mike Greymont, Denise Brolin, Liv Lyons

New Business

- Zone Schedule
 - Committee met, discussed, and provided Meet Schedule for approval
 - Denise Brolin, Cliff Reyda, Shannon Mackin, Jim Aumann, Mike Greymont
 - Discussion
 - Andre Salles-Cuhna Motion to edit proposal; change 1/28/2017 meet from AGO to IMR/IMX.
 - Vote; Approved
 - Motion to Accept Schedule as provided with approved modification
 - Vote: Approved (7 fore, 5 against)

Next Z1S meeting July 13 (Location/Time :: TBA)

Motion to adjourn: Mike Davis, 2nd : Karyn Kakuta

Adjourned: 8:29 PM

Attendance

Cliff Reyda (UN)	Danica Burge-Garside (WEST)	Jim Aumann (CRUZ)
Gary Arita (UN)	Curtiss Kikuta (UN)	Karyn Kikuta (UN)
Andre Salles-Cuhna (QSS)	Liv Lyons (QSS)	Barbara Titus (SLST)
Shannon Mackin (OAS)	Mike French (SLST)	Marissa Cortzen (BAY)
Heather Babcock (SLUG)	Michael Davis (UN)	Denise Brolin (GGST)
Mike Greymont (SCSC)		

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

July 13, 2016 @ 7:30 PM

Valley Christian High School

Call to order 7: 30 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S May 11, 2016 Minutes Approval

- Motion to accept: Approved
 - with noted edits : Chairs report link and clarify Brian Malick Memorial Meet info.

Chairpersons Report: Mike Piccardo (present)

- Report available at:
http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/ChairReport_16_07_13.pdf

Treasurers Report: Cliff Reyda (present)

- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Investment portfolio: Up \$1356 since initiate in 2014 (down \$260 on fiscal year).
- 2016 Budget exceeded by \$3843
- Jim Aumann Motion to accept / 2nd: Danica / Vote: unanimous approve

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- nothing to report

Equipment: Bill Cunningham (not present) / Frank Suchomel (not present)

- nothing to report

Officials: Gary Arita / Jennifer McKennan (Jennifer Present)

- Upcoming Mini Clinic at
 - Oct 8 TBA
- Shortage of "Sr Officials" is under evaluation
 - Working to advance numerous officials that are ready for higher levels.

Age Group Chair : Kyle Kikuta (not present)

- nothing to report

Senior Chair : Andreas Salles-Cuhna (not present)

- nothing to report

Scheduling: Denise Brolin (not present)

- nothing to report

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (present)

- Nothing to report

Diversity: Karyn Kikuta (not present)

- nothing to report

Open Water : Jake Soares (present)

- Upcoming open water events:
 - Santa Cruz Rough Water (July 30) /
 - Stevens Creek Res (Host Northern Cal Open Water)
 - Sausalito
- Discuss: Zone All-star Open Water
 - David Benjamin is open water rep for Pacific

Athletes : Caitlin Koo-SCSC (present) / Sophia Harrison- SCSC (present)

- nothing to report

Ad hoc Committee

- Nominations Committee [Danica Burge-Garside, Shannon Mackin, Guiselle Morrone, Mike French]
 - Nominations
 - Treasurer – Mike Piccardo (no other nominations gained)
 - President – Cliff Reyda (no other nominations gained)
 - Vice Chair – Paul Murphy (no other nominations gained)
 - Curtiss Kikuta Motion: to accept all Nominations presents as elected.
 - Vote: unanimously approve
- Brian Malick Z1S Meet Committee
 - Hold till September

New Business

- Zone Schedule
 - Approve additional meets
 - CRUZ AGO on 10/1-2/2016
 - OAQ (?)

Next Z1S Meeting Sept 21 (Location/Time :: TBA)

Motion to adjourn:

Adjourned: 8:29 PM

Attendance

Mike Piccardo (UN)

Cliff Reyda (UN)

Danica Burge-Garside (WEST)

Jim Aumann (CRUZ)

Shannon Mackin (OAS)

Guiselle Morrone (WEST)

Jake Soares (CRUZ)

Curtiss Kikuta (UN)

Jennifer McKennon (QSS)

Heather Babcock (SLUG)

Chip Bockman (CAB)

Cathy Manthy (VS)

Sophia Harrison (SCSC)

Caitlin Koo (SCSC)