

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes

Wednesday November 1, 2017, 7:30 pm

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (Chair)	<input checked="" type="checkbox"/> Lily Bickmore (DDST-Athlete Rep)	<input checked="" type="checkbox"/> Kat Matheson (DDST)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Ken Murphy (LAKE-Alt)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input checked="" type="checkbox"/> Sam DeRuse (RENO-Athlete Rep)	<input checked="" type="checkbox"/> Ryan Mallam (RENO)
<input type="checkbox"/> Jerry Rudd (Treasurer)	<input checked="" type="checkbox"/> Alison Cameron (NNA Athlete Rep)	<input checked="" type="checkbox"/> Erik Scalise (NNA)
<input checked="" type="checkbox"/> Daniel Morse (CARS-Safety)	<input checked="" type="checkbox"/> Daisy Fanter (NNA Athlete Rep)	<input type="checkbox"/> Lou Scalise (NNA)
<input type="checkbox"/> Valerie Rudd (Officials)	<input checked="" type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/> Kim Klatt (CARS-Alt)
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input checked="" type="checkbox"/> Zack Hawes (TAHO)	<input type="checkbox"/> Allen Gosselin (DDST-Alt)
<input type="checkbox"/> Shari Buonamici (Sanctions)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> _____ (UNEV)
<input type="checkbox"/>	<input type="checkbox"/> _____ (BST)	<input type="checkbox"/> _____ (BST)
GUESTS: Jodi Wright (LAKE), Dave Hoover (NNA)	<input type="checkbox"/> _____ (MLST)	<input type="checkbox"/> _____ (MLST)

2. Review & Approval of September Minutes. (Action Item)

- a. Approved with change to 8 & Unders not attending Zone All-Star Team breakfast.

3. Next Meeting Wednesday January 10, 2017, 7:30 pm. (Zone All-star Meet; meet scheduling)

- a. Future meetings (Wednesdays): March 14, May 9, July 11, Sept. 12, Nov. 14(?), Jan. 9

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

- a. No members of the public present.

5. Announcements & Correspondence:

- a. Congratulations to **Katie Crom (LAKE)** for winning the **2017 Pacific Swimming age-group female Race of the Year award**, for her performance in the 200m Butterfly (2:15.64) Aug. 1 at the Western Zone Senior Champs in Clovis, CA. The award was presented at the October 7th Pacific Swimming Awards Banquet in Concord, CA.
- b. Applications are being accepted until 5 pm Saturday December 2nd for the **2018 Pacific Coast All Star meet**, being held in Snohomish, WA, January 6-7, 2018. 32 swimmers will be selected to compete (age groups 11-12, and 13-14). Co-pay is \$320, half of which is reimbursable by Zone 4. Visit pacswim.org for the application and details.
- c. A Go Fund Me page has been set up by the Santa Rosa Neptunes, with all money raised going to the 19 Neptunes families who lost homes in the northern California fires. To contribute visit <https://www.gofundme.com/neptune-swimming-fire-relief-fund>
- d. **Reminder: all Zone-4 elected officers and appointed chairs must be 2018 USA Swimming members by Jan. 1.**
- e. **Reminder: 2018 Team dues** (\$100 year-round; \$50 seasonal) become due on January 1st (send to Jerry Rudd, Zone 4 Treasurer, P.O. Box 9698, South Lake Tahoe, CA 96158-2698).
- f. Other announcements?

6. Financial Report:

- a. Current balances and recent activity.
 - i. Balance: \$15,687.64
 - ii. Activity: one background check reimbursement to be distributed by Pacific Swimming to Zone 4.
- b. Income:
 - i. Month: \$263 for DDST Autumn Freeze meet fees

7. LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- Sept. 20 BOD: motions regarding submission of registration info by meet hosts postponed until October Executive meeting; Zone 4 concerns were well received and being addressed. Spring JO times unchanged; summer JO times faster because only 1 venue. Summer FW adjusted to current policies, some now slower than AAA, some a little faster. Oct. 18 Exec: much discussion and brainstorming on relief measures for Zone 3 athletes and teams affected by fires. Temporary waivers of some meet entry and timeline rules, etc. Meet registration motions revised to a deadline Monday or 4 days before meet, whichever is earlier; final vote at November BOD meeting.

- b. **Diversity Committee** (rep. Valerie Rudd) -- Due to the devastating fires in the North Counties, the Diversity Grant Program pushed back the filing date to Nov 6th.
- c. **Athlete Committee** (reps. Sam DeRuse, Lily Bickmore, Alison Cameron, Daisy Fanter) – Pacific athlete committee is in the process of creating an athlete specific page on the Pacswim website.
- d. **Open Water Committee** (rep. Erik Scalise) – no recent activity.
- e. **Senior Committee** (rep. Kat Matheson) – May have a new chair. Otherwise no recent activity.
- f. **Age Group Committee** (rep. Jim Morefield) -- Oct. 25 meeting, discussion of tech suit restrictions for Pacific meets. Current idea complete ban for 10-under, and for 11-12 below JO level meets. Questions about how to define a tech suit, other LSCs using seam construction (stitched vs. welded or "mesh"). Questions about how to enforce at meets, best option may be honor system with coaches enforcing for their own clubs.
- g. **Governance Committee** (rep. Jim Morefield) -- no recent meetings.
- h. **Finance & Investment Committees** (rep. Jim Morefield) -- Oct. 19 call, review of 2016-2017 financials.
- i. **Scheduling Committee** (rep. Jo Ann Porter) -- Oct. 29 meeting, scheduling for 2018-2019 LSC meets underway. Senior Open SC meet bids will require a 16-lane course, since meets have been filling within 3 days.
- j. **Nominations Committee** (rep. Jim Morefield) -- no recent activity.
- k. **Safe Sport Committee** (rep. Jodi Wright) -- still awaiting reps from all zones, then will discuss individual roles, SafeSport goals, and developing a SafeSport grant program.

8. Coaches Report:

- a. Topic requests for 2nd annual Zone 4 **Officials Clinic for Coaches** scheduled for January 12.
 - i. Clarification of Lochte rule for medley races.

9. Officials Report:

- a. 6 at Z4 AO clinic 9/26; 14 at Pacific clinic 10/7; 40 at Z4 mega-clinic 10/22. 12 left, next clinic 11/28 (evening, location TBC).
- b. Kendra Follett is new Officials Co-Chair. Judy Maynor is in good health, just busy with new grand kids, etc.

10. Safety Report:

- a. Carson Tigersharks – 2 ankle injuries from dry land activity: 1 sprained foot tendon and 1 rolled ankle. Reports submitted to USA Swimming.

11. Sanctioning Report:

- a. Next meet to sanction is January Blizzard Blast. Draft meet sheet submitted. Working on filling meet referees.

12. Scheduling Report (2017-18):

- a. **Current approved schedule (notify promptly of any changes):**
 - BST: Jun 15-17
 - CARS: Nov 9-12 (State P&F); Jan 12-14; May 25-27
 - DDST: Feb 9-11; Aug 3-5
 - NNA: Mar 24-25; Jul 20-22
 - RENO: May 13 (Approved walk-on); Jun 22-24 (SR-2 P&F / AGO)
 - TAHO: Jul 13-15
 - ZONE-4: Mar 3-4 (Zone All-star Meet); May 11-12 (Observed HS Regionals)
- b. DDST High Country Champs confirmed for Aug 3-5, 2018
- c. **Be thinking about 2018-2019 schedule for January discussion and March approval.**

13. Old Business and Action Items:

- a. **2018 Zone All-star meet** March 4 in Carson City. Volunteers needed from ALL ZONE-4 TEAMS to staff the meet. Meet is a simple, single-session, 5-hour, pre-seeded meet (no check-in or scratches).

VOLUNTEERS NEEDED:

- **Meet Director:** Ken Murphy (LAKE)
- **Head Timer/Marshal:** Scott Maclean (RENO)
- **Marshals** 1. _____ 2. _____ 3. _____
- **Announcer:** _____
- **Colorado Operator:** (CARS?) / Chris Meyer ?? (LAKE)
- **Entries/Computer Operator:** Becki Boehnke (CARS) / Brian Nagy (LAKE)
- **Runners:** 1. _____ 2. _____
- **Hospitality** 1. _____ 2. _____
- **Set-up/Tear-down:** 1. Gary Kolb (CARS) 2. CARS parent(s)

14. New Business:

- a. **(Information)** Zone-4 All-star Team Manager: Marjorie Scalise (NNA)
Coaches: 10-u B ; 10-u G ; 11-12 ; 13-14
Coach applications will be available soon and due ASAP.
- b. **(Action Item)** Zone-4 All-star qualifying times for 8-unders? - propose three Pacific 8-under "A" times.

- i. Jim spot checked efficacy of the “BB” standard for the 9 & overs, and the last place finishers from the 2017 All Star meet were right around that cut. Pacific 8 & Under “A” times were comparable to the “BB” times for the 9 & overs.
 - ii. Swimmers can compete in up to 3 individual races and 2 relays, so makes sense to have 3 qualifying times.
 - iii. Dave Hoover questioned the policy of 3 “A” times for the youngest age group of swimmers just learning how to swim. Some swimmers at this age may only be good at one stroke, and we don’t want to hamstring ourselves with the littlest swimmers. Also allows more opportunities for relays.
 - iv. Sharon Weiss suggested requiring at least 1 “A” time. Other coaches then mentioned that the one “A” time gets them considered, so we can still choose the strongest team.
 - v. Sharon motioned a minimum of 1 Pacific Swimming “A” time and 1 Pacific “B” time as a minimum criteria for qualification for the Zone 4 All Star Team.
 - vi. Ryan Mallam mentioned that we may want a gradation system for evaluation. 1st tier: 3 “A” times, 2nd tier: 2 “A” times and 1 “B” time, 3rd tier: 1 “A” time and 2 “B” times.
 - vii. Dave Hoover didn’t feel like there will be any blow back from parents about the different system for 8 & Unders versus 9 & Overs.
 - viii. Sharon added that maybe it should be 1 “A” and 2 “B” cuts to make sure we aren’t getting swimmers who don’t know what they’re doing.
 - ix. Sharon amended the motion to 1 “A” time and 2 “B” times as qualifying criteria.
 - 1. Motion Approved.
- c. **(Action Item)** Proof of registration criteria at meets (Sharon Weiss) -- motion and discussion for January vote.
- i. Sharon was at a meet in the fall and she presented an active registration report from USA Swimming, and she was denied approval of registration for that swimmer. She felt that this active report was more than sufficient, but it wasn’t. It was suggested that the swimmer should be able to provide that proof via Deck Pass. But in a survey of her swimmers, particularly novice swimmers, most did not even know what Deck Pass was. We should be able to help our swimmers through at their first meet or two as coaches and administrators. Sharon mentioned that an active membership report on USA Swimming is an official document.
 - ii. Erik Scalise asked that a swim card be added to the list of acceptable proof of registration. Jim expressed the worry from officials that a printed swim card potentially forged. Kat questioned whether that was really a legitimate concern about forgery. These swim cards are date stamped and have a watermark.
 - iii. Ryan mentioned maybe a Zone 4 iPad would help as a neutral tablet that would be harder to mess with.
 - iv. Ryan Mallam moves to go forward with this item at the January meeting. Erik Scalise seconded with an amendment for a swim card as approved registration with verification by the Head Coach of that team.
 - 1. Motion Approved.
- d. **(possible Action Item)** Ideas for assistance to Zone 3 for fire recovery.
- i. Pacific Swimming had a number of items going forward with regards to relaxing swim meet requirements, etc.
 - ii. Jim was considering making a donation from our Zone 4 account to help Zone 3. Technically, our accounted money belongs to Pacific Swimming so there may be some technical hurdles to jump in order to donate money to another Zone.
 - iii. Ryan mentioned that maybe we donate to any team that sets up a Go Fund Me page.
 - iv. Kat wondered if there were other teams who were also hit. Jim stated that Santa Rosa Neptunes seem to be the only team that has spoken up about needing funding.
 - v. Dave Hoover asked that we table this decision until we get more information about who to fund and how much and how many teams have been hit.
 - vi. Jim mentioned that by contacting Pacific Swimming and going through them would eliminate this confusion.
 - vii. Sharon is hesitant to go through Pacific Swimming. She’d rather go directly to a team or a specific Zone.
 - viii. Kat mentioned that the Santa Rosa Neptunes have been strong supporters of our meets, so it would be good to help that one team in that light. There may be other teams that get overlooked, but this is one team that has been a supporter of Zone 4.
 - ix. Jim will check with the Pacific Swimming Treasurer to make sure what the rules may be for Zone 4 to donate.
 - x. Julie Hardt mentioned it may be good to either table the vote to January or to vote through email after getting more information.
 - xi. Ryan Mallam mentioned that options will be emailed out with amounts of money to donate, and we can vote through email.
 - xii. Tabled for further discussion at a later meeting.
- e. **(discussion/feedback)** Move next HOD meeting from May 12 to May 19?
- i. General support for May 19.
- f. **(discussion/feedback)** Possible tech suit restrictions at Pacific meets.

- i. Currently about 5 LSCs with restrictions on tech suits for youth swimmers (either 10 & Unders or 11-12s and younger) for non-championship meets. Most common definition is based on the stitching to delineate tech suit versus non-tech suit.
- ii. USA Swimming is currently investigating options.
- iii. Jim is concerned about how to enforce the rules without rudely investigating seams. For now the best option seems to be the honor system.
- iv. Dave Hoover questioned whether there is actually a problem with tech suits and whether they actually have a performance enhancement. He wonders what the problem actually is.
- v. Jim said there is a perceived performance enhancement and that some swimmers are not able to afford it. Some LSCs want to be putting more of an emphasis on actual performance instead of perceived performance enhancement.
- vi. Ken Murphy said it seems to be more of a coach/team education level. Jim said that some teams are going to LSCs to have a rule that they can go back to their parents with because teams were complaining that swimmers were quitting to other teams that would allow tech suits.
- vii. The athlete reps felt that tech suits don't actually feel there's an advantage to tech suits. It is more of a mental feeling/edge that makes you feel fast but doesn't actually make a physical difference beyond a couple tenths.
- viii. Ryan felt that if there's an emphasis on the topic, people will make it a big deal. If we don't emphasize the topic then it won't be a big deal. Dave said there will always be something better that swimmers and parents will move to. Making a fight about it now takes us down a really dangerous policing road. It's up to the coaches to educate, but then it's up to the parents to make a decision at the end of the day.
- ix. Sharon thinks tech suits for youth swimmers is no good, but that policing at the LSC level isn't the solution. If a swimmer makes a choice to leave the team based on that decision, then they probably would have left anyway.
- x. Athlete reps: If this legislation was to happen, it wouldn't pay off. It would probably cause more issues. The athletes are wondering why it's even an issue. Who even complains about what suit their kid can wear.
- xi. Jim mentioned that some teams were disallowing suits and some teams were allowing it and parents felt it was unfair and leaving teams as a result.
- xii. Athlete rep: feels like parents are the ones who want their kids in tech suits and not the kids. The parents want their kids to be just like the Olympic swimmers and want the best technology to get their kids there. The swimmers felt that hard work will still prevail over who has a suit or not.
- xiii. Kat mentioned swimmers should be investing in a tight streamline as opposed to investing in a \$300 suit. She thinks the traction of having a policy makes it easier to enforce and educate on a team. Kat had some families go to meets in southern California but weren't allowed to wear their tech suits, so they had second thoughts about going to the meet. It takes the onus off of coaches to educate and puts it on Pacific Swimming. It seems like a good idea in theory, but in practice it's hard to police.

15. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Not needed.

16. Adjourn: 8:59pm