

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes - FINAL

Wednesday March 14, 2018, 7:36 pm

Notice: Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (Chair)	<input checked="" type="checkbox"/> Lily Bickmore (DDST-Athlete Rep)	<input checked="" type="checkbox"/> Kat Matheson (DDST)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Ken Murphy (LAKE-Alt)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Sam DeRuse (RENO-Athlete Rep)	<input checked="" type="checkbox"/> Ryan Evans (RENO)
<input type="checkbox"/> Jerry Rudd (Treasurer)	<input type="checkbox"/> Alison Cameron (NNA Athlete Rep)	<input checked="" type="checkbox"/> Erik Scalise (NNA)
<input checked="" type="checkbox"/> Daniel Morse (CARS-Safety)	<input checked="" type="checkbox"/> Daisy Fanter (NNA Athlete Rep)	<input type="checkbox"/> Lou Scalise (NNA)
<input type="checkbox"/> Valerie Rudd (Officials)	<input checked="" type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/> Kim Klatt (CARS-Alt)
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input type="checkbox"/> Zack Hawes (TAHO)	<input type="checkbox"/> Allen Gosselin (DDST-Alt)
<input type="checkbox"/> Shari Buonamici (Sanctions)	<input type="checkbox"/> Jo Ann Porter (NNA)	<input type="checkbox"/> Jodi Wright (LAKE)
<input type="checkbox"/>	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> _____ (UNEV)
<input type="checkbox"/>	<input type="checkbox"/> _____ (BST)	<input type="checkbox"/> _____ (BST)
GUESTS: Dave Hoover (NNA)	<input type="checkbox"/> _____ (MLST)	<input type="checkbox"/> _____ (MLST)

a. Any changes to team representatives? Please notify the Chair and Secretary.

2. Review & Approval of January Minutes. (Action Item)

a. Approved.

3. Next Meeting Wednesday May 9, 2018, 7:30 pm. (nomination of 2018-2019 officers)

a. Future meetings (Wednesdays): May 9, July 11, Sept. 12, Nov. 14(?), Jan. 9, March 13, May 8

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. A huge thank you to all of the **coaches, managers, and volunteers for the 2018 Zone-4 All-star team**, for their work on behalf of our athletes and our zone's hosting activities. Special thanks to **Jorie and Erik Scalise** for their perseverance and help, and to **Lindsay Robertson** for stepping up as acting Team Manager right before and during the meet.
- b. **Athlete application deadline for Western Zone all-star meet is June 2nd**. Application is posted on pacswim.org. The meet is in Roseville, CA, August 7-12. The team will include 12 girls and 12 boys in each of the 10-under, 11-12, and 13-14 age groups. Interested Zone-4 athletes are encouraged to apply! Co-pay is \$550, and **Zone-4 athletes who compete will receive up to 50% reimbursement (\$275)** from Zone-4.
- c. **Coaches and Managers (chaperones) application deadline for the above Western Zone all-star meet is this April 29th!** Zone-4 Coaches and parents are encouraged to apply (application at pacswim.org)! Expenses are covered by Pacific Swimming.
- d. **Travel Support Forms** are now posted at pacswim.org for Spring Sectionals, Open Water Nationals, Summer Sectionals, Summer Nationals, Summer Jr. Nationals, and Pro Swim Series. If you attend any of these meets, don't delay submitting a request for travel support, as the deadline occurs soon after each meet.
- e. **New national legislation S.534, the Safe Sport Authorization Act of 2017**, requires USA Swimming and its adult members to report suspected child abuse, including sexual abuse, to local or federal law enforcement or to a child-welfare agency designated by the Justice Department **within 24 hours. A failure to report is subject to criminal penalties. Additional mandatory reporting requirements apply** to USA Swimming members for sexual misconduct, and other related misconduct including retaliation. Visit <https://safesport.org/report-a-concern>, usaswimming.org, and pacswim.org for further information.
- f. Thanks to Pacific Swimming for the 2017 ASCA World Clinic Yearbook: one DVD for each club.

6. Financial Report:

- a. Current balances and recent activity
 - i. Balance: \$13,271.77
 - ii. Income: -\$4813.96 this period / -\$682.50 YTD
 1. Most of the outgoing payment is due to operating expenses for the Zone All Star Meet.
 2. Jerry has not yet received all the bills for expenditures and reimbursements for the Zone All-star Meet.

7. LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- Feb. 21 BOD: several motions revising Senior Meet procedures and fees presented for 30-day consideration. Pacific budget process underway. Next Executive Committee meets March 21, next BOD April 18.
- b. **Diversity Committee** (rep. Valerie Rudd) – no recent activity.
- c. **Athlete Committee** (reps. Sam DeRuse, Lily Bickmore, Alison Cameron, Daisy Fanter) – no recent activity.
- d. **Open Water Committee** (rep. Erik Scalise) – no recent activity.
- e. **Senior Committee** (rep. Kat Matheson) – no recent activity.
- f. **Age Group Committee** (rep. Jim Morefield) -- No further action yet on tech suits. Waiting on USA Swimming's report.
- g. **Governance Committee** (rep. Jim Morefield) -- Teleconference February 26th, next meeting March 20th. Re-thinking Pacific Safe Sport governance in light of recent revelations both inside and outside USA Swimming. Also looking at structure of Pacific's paid staff.
 - i. Coach Dave had some comments about paid employee Lori not being responsive and not communicating well with teams on registration. Coach Ryan complained similarly. Each team was missing a bit of paperwork, but there was no communication if anything went through or if everything was in order. If Pacific is going to stick with paper registration, there should be a confirmation of receipt or communication about missing items so that things can be remedied in a timely manner.
- h. **Finance & Investment Committees** (rep. Jim Morefield) -- committee reviews LSC financial statements and consolidated reports on a monthly basis. Athlete training grants recently awarded to 24 clubs.
- i. **Scheduling Committee** (rep. Jo Ann Porter) -- 2018-2019 PC Meet Schedule finalized, first-round bidding and awards completed. Second round of bidding will close March 23rd. A list of remaining meets, venue requirements and bid package documents are available at pacswim.org
- j. **Nominations Committee** (rep. Jim Morefield) -- no recent activity.
- k. **Safe Sport Committee** (rep. Jodi Wright) -- see Governance above.

8. Coaches Report:

- a. See comment on Governance Committee above.

9. Officials Report:

- a. Recent clinics and other activities.
 - i. Basic starter clinic planned for April 25.
 - ii. At least one more basic Stroke and Turn clinic before the Intermountain Classic Meet, as well as one in Bishop/Mammoth.
- b. Zone All-star meet went smoothly from officiating standpoint. It was good to have 5 stroke and turn officials as well as 2 corner officials join us from the Bay Area.
- c. The officials' clinic for coaches in January went well. More coaches than last year attended.

10. Safety Report:

- a. Practice incident in January; injury during Zone All-star meet in March. Any lessons learned to share?
 - i. The backboard fell on a swimmer at ZAM. He bruised his toe and was in a boot for a week, but he was able to complete the meet. Carson coaches will talk to Carson Aquatic Facility about putting pegs on the wall to secure the backboards but keep them readily available.
 - ii. Age group girl at RENO strained her shoulder during training. Written report filed, and she managed the injury at urgent care. She has prior shoulder instability from other sports.

11. Sanctioning Report:

- a. Next meet to sanction is Memorial Day meet.

12. Scheduling Report (2017-18):

a. Current approved schedule (notify promptly of any changes):

- BST: Jun 15-17
- CARS: May 25-27
- DDST: Aug 3-5(P&F)
- NNA: Mar 24-25; Jul 20-22 (P&F)
- RENO: May 13 (Approved walk-on); Jun 22-24 (SR-2 P&F / AGO)
- TAHO: Jul 13-15
- ZONE-4: May 11-12 (Observed HS Regionals)

b. Any further additions or changes?

- i. RENO will be going back to standard age group open format for their June meet. There will not be a SR-2 portion. Pacific Swimming has opened up bids for the SR meet to other teams in Pacific.
- ii. They will be hosting their approved walk-on at UNR the day following high school regionals. They'll offer all events for high school swimmers only, limited to 100 swimmers. Questions about how to verify high school swimming status. Will likely not include the UNR women's team members like it did last year.

c. Review and approval of 2018-2019 meet schedule (Action Item).

- i. Discussion about changing format for approved meets. Common courtesy to discuss with local clubs if format is changing, but not necessary to get Zone approval as long as it stays on the same weekend.
- ii. Question about adding a meet on the open December weekend after the schedule gets approved. Zone can put an open date with no host to have a weekend approved. Not a worry as long as only one team wants to bid on it.
 1. Carson may be interested in hosting a tri-meet format or changing it up a bit.
 2. General interest in having an opportunity to race in the gap between King of the Hill and Blizzard Blast, especially for kids who don't qualify for State Champs.
- iii. Coach Dave asked about the possibility of Zone 4 hosting a meet. There were some fun formats in the late 90s that were fun.
- iv. Schedule Approved.

13. Old Business and Action Items:

a.

14. New Business:

a. Follow-up and review of Zone All-star meet (discussion)

- i. Coach Erik asked if there was a possibility of having short sleeve shirts and coach polos instead of sweatshirts for indoor meets that are really hot. For outdoor meets sweatshirts work great. Best way to address it would be to contact Pacific ahead of time to see if they could change uniforming at future indoor meets.
- ii. The hotel choice was not the best. The Grand Sierra doubled their rates. It's a bit of a chore to come up with a hotel that can accommodate the 300+ swimmers and the support crew.
- iii. Bus situation was poor on Sunday because a driver didn't show up. Got dealt with pretty well, otherwise buses were fine. Dinner situation was also not ideal – long walk to neighboring hotel because of renovations at Circus Circus.
- iv. Parents complained about deck set-up. Tough to accommodate teams, parents, AND coaches. Priority is having teams be cohesive units, so they must have deck space.
- v. Coach Sharon questioned having swimmers swim 3 events and 2 relays was too much for kids. She felt like it was rushed and pushed through quickly. It seemed that by the end the kids were tired and uninterested at the end because there was a lot of racing. Maybe 2 events and 2 relays would be better. Jim mentioned that this event might have felt rushed because it was in an 8-lane pool as opposed to a 10-lane pool. It's tough to keep on timeline with more heats/fewer lanes.
- vi. Meet Director Ken Murphy was impressed at how all the teams came together to form one Zone 4 team. The dollar snack bar was also a hit.
- vii. Coach Kat said the hospitality was innovative in using their extras to make sandwiches etc. for the snack bar.
- viii. Jim asked if it felt like having more coaches helped at this event or if it added more coordinating problems. It was great to have so much interest this year. Coach Dan felt it was more fun with

more coaches. In the end, it was just one extra coach because Nenad was ill. Coach Sharon felt the kids were well taken care of. Coach Erik liked that it felt like there was another chaperone, but one who could help with dives, etc.

- ix. Jim asked how we feel about 8 & Unders being included at other Zone All-star meets where the host is in the Bay area. Coach Sharon feels like that age group shouldn't be included from any zone because it just puts too much pressure too young. Erik was wondering if it's worth it having the little guys participate. They wouldn't travel with the team and they wouldn't stay in the hotel with the team. Even here at our own zone, we only were able to fill 10 out of 16 spots. One of the other zones was having to whittle down to 16 from 100+ applicants. Coach Dave agrees with 8 & Unders not participating. Coach Kat doesn't feel like they don't get anything out of the team event when their parents drop them off at the pool. Seems dangerous to have parents with 8 & Under children being labeled 'all stars'. Daisy and Lily felt like it was not good to have an all-star so young because they think they're amazing at 8 cause they made it. It might be a big let down when they're 9 and don't make it. It's a lot of pressure for little kids.
 1. Coach Sharon would like to bring the conversation to Pacific Swimming to have 8 & Unders be dropped as a category at all Zone All-star meets. Jim will broach the subject with the governance committee to see what the feeling is in greater Pacific Swimming. Jim would also like to question where the policies and procedures list the rules for the All-star meet. He would like to get the policies updated and standardized as a formal guideline that's written and approved, instead of relying on whoever is in charge from year to year.
 - x. Coach Julie questioned a particular parent's involvement (over-involvement) in the selection procedure for the 13-14 age group swimmers. Some of her parents were concerned that they were contacted by a parent and not their lead coach (Sharon and Nenad). Coach Sharon mentioned there was a bit of a lag because her email had been hacked. The issue was dealt with as soon as it was realized to be a problem. Coach Dave had kids in his squad who were contacted by the particular club parent where she told swimmers who didn't make the team that they should have. She was contacting swimmers with scores, and it seemed like she was being vindictive with the information. He questioned what should be done about parents who overstep their bounds.
 1. Coach Sharon would like it reflected in the minutes the following type of language for the selection paperwork: Only team coaches and managers will be involved in the team selection and notification process. This procedure is for the well being of our swimmers and coaches.
 - xi. Coach Kat was wondering if there was a way to disseminate the final event order and swimmer events to swimmers in the meet. Coach Erik mentioned that everything has to wait for the last Zone before a final psych sheet can be formulated. He felt that the onus would be on the lead coaches for each age group. At the moment, the swimmers get contacted, but it's hard to get all the info out to teams and coaches.
 - xii. Overall the team did well, the meet ran well, and the kids were outstanding. Coach Sharon mentioned that they could have gotten up to so many shenanigans on Saturday night, but they were all very well behaved.
 - xiii. Lindsay should get a lot of credit for doing a fantastic job while Jori and Erik dealt with some family health issues.
- b. **(Action Item)** All-star selection and co-pay policy for 8-unders -- final vote on January motion.
 - i. Approved.

15. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. No confidential matters to discuss.

16. Adjourned: 9:07pm