



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity Equity and Inclusion

**Liaison to the Board:** Kent Yoshiwara

**Date of Last Meeting:** 6/11/2020

**Members Present:**

Kyle Kikuta, John Schonder, Mike Piccardo, Valerie Rudd, Veronica Hernandez, Kent Yoshiwara, Jivana Nagpal, Saya Ryan, Karyn Kikuta

**Date of Next Meeting:** TBD

**Action Items Completed:**

- **Open Discussion/Conversation**
  - Time to allow everyone to talk about the current situation regarding racial injustice. A large part of the meeting was left open for the committee to discuss the current events, and its impact
- **USA Swimming / Western Zone Report**
  - No reports
- **Zone Reports**
  - No reports
- **Fundraising**
  - Need to look at how we might develop additional funding
  - Sub committee members:
    - Mike, John, and Jivana

**Action Items In-Progress / Pending:**

- **DEI Training**
  - Revisit schedule. Kent to contact Trainer
  - Invitations going out to DEI Committee, Board of Directors, and selected Athletes and Coaches.
- **Marketing Schedule**
  - On Hold for now
- **USA Swimming / Oakland Parks and Rec**
  - On Hold for now
- **New Pacific Swimming By-Laws**
  - On Hold for now

**Announcements:**

**Questions for the Board / Larger Group:**

**Notes/ Other:** \_\_\_\_\_  
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