



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity Equity and Inclusion / Disability

**Liaison to the Board:** Kent Yoshiwara / Kelly Crowley

**Date of Last Meeting:** June 23, 2022

### Members Present:

Ernest Leong, Verónica Hernández, Kent Yoshiwara, Mike Piccardo, Karyn Kikuta, Natalie Fearn, Kate Lee, Marie Lin, Sophie Boeun, Anika Nagpal, Katie Lee

**Date of Next Meeting:** July 28

### Action Items Completed:

- **USA Swimming / Western Zone Report**
  - USA Swimming –
    - No report
  - Western Zone
    - No Report

### Action Items In-Progress / Pending:

- **FINA Policy**
  - Open discussion of the FINA Policy of Transgender athletes
  - This topic will remain on our agenda
  - Assume USA Swimming will follow with a policy change that might align with FINA
  - Pacific Swimming needs to consider direction on local policies like Age Group Records, policies and practices for the non elite and younger swimmers
- **Disability Swimming programs**
  - No meeting this month
- **DDEI Camp**
  - Vern and Jimmy to work on the USA swimming application
  - John – reserve the Richmond Plunge Pool/Facility
  - Coach application? Veronica?
  - Athlete application out in September
  - Athlete Alumni? Guest speaker?
  - Bus?
  - November 12th? Or Nov 5th?
- **Left Over Auction Items**
  - Next step - Silent Auction / Raffle at Winter JOs? Or Far Westerns?
  - Work with - Cindy and/or Diana
  - Items are stored in Concord
  - Ask for volunteers at the next board meeting?

**Announcements:** \_\_\_\_\_

**Questions for the Board / Larger Group:** \_\_\_\_\_

Notes/ Other: \_\_\_\_\_

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