

Recent Focus & Accomplishments:

- 1) The primary focus of the staff over the last few months has been preparing for the fiscal year end and the start of the new swim year. We have also spent a lot of time preparing for the October Clinic, as well as planning the timing of the Year End Review/Audit with our Outside Auditor.
- 2) This time of year demands a lot of communication with our members and our clubs regarding the end of the old membership year and the start of the new membership year. There is a greater volume of calls and emails for any number of complex issues surrounding membership, club transfers, FastSwims/Swim Connection questions, etc., so the staff have been working through support emails to info@pacswim.org and Laurie has helping with support tickets going to USA Swimming.
- 3) In August the Travel Coordinator executed a successful Western Zone Age Group Championship team travel experience. The team won the meet, but we were still a few athletes short of fielding a full team, being short in the 10 and U and an 11-12 age groups. The travel meet was well within budget and a survey was given to participants after the meet for more insight into how we can continue to improve the meet experience.
- 4) In August the Treasurer helped to facilitate discussions with a Task Force regarding the Pacific Fee owed from Sectional and higher meets. The Finance Committee has reviewed their work and made a recommendation which will be presented at the September Board Meeting.
- 5) Staff have continued to focus on the upkeep of the website, updating the website's club information and other critical communication areas: important news and announcements, the zone meet schedules, job postings and a number of updates to reference documents. There are several records and results that are updated regularly such as top times and meet records for Team Manager, but there continue to some challenges with the record reports recently due to changes in the report creation in SWIMS 3.0, especially with relays.
- 6) There was a Board Workshop the weekend of 9/7/2024 to work on some strategies and goals for the coming year for each of the committees. We also discussed Block Party and developed some plans to better understand what the LSC options are. We also continued to work on revisiting and refining our mission statement.
- 7) The staff continues to meet approximately every 2 weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

Updates on Upcoming Activities:

- 1) This year's USA Swimming Workshop is being held September 26-28 of this year, concurrently with the Annual Business Meeting and House of Delegates meeting. The representatives for Pacific Swimming have been selected and all the travel arrangements have been booked. We are allowed to bring seven members to the meeting. To find out more about the meeting see <https://www.usaswimming.org/about/lsc-governance#usa-swimming-workshop-presented-by-livebarn> for more information.
- 2) The LSC Officials Clinic and Awards Banquet will be held the weekend of October 12. The athletes will also be having their Leadership Summit during this weekend as well. **The HOD will not be held on the 13th, but instead on the following Wednesday, October 16th, at 7:30 pm via Zoom.** Details on the Officials Clinic can be found [here](#). Awards Banquet nominees will be forthcoming very soon and the ability to purchase tickets to the Awards Banquet will be coming within the next week.

Reminders:

- 1) We have "A" Medals for sale at \$0.75 per medal plus shipping, tax included. Meet hosts, please remember to purchase these "A" medals from us for a discount greater than you can purchase direct from Hasty. Our young athletes only get one chance to get an "A" medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please reach out to Cindy to purchase A Medals.