**Motion – 2402MP01 Increase ZAM Coach Per Diem Amounts**

**Motion:**

**Z1S shall compensate coaches $200 per diem for the Zone All-Star Developmental Meet (ZAM). Z1S shall compensate the head coach an additional $200 per diem for handling Z1S team organizing, email communications, and Z1S athlete entries for the ZAM Meet. The following paragraphs of the Z1S Policies and Procedures manual shall be modified as indicated.**

**4.0  All Star Compensation**  
  
Zone 1 South shall compensate coaches at ~~$50 per day, including travel days, for the Zone All-Star Developmental Meet.  To help meet budget goals, the Treasurer shall adjust this amount yearly by up to 75 percent (paying between $12.50 and $87.50) with Board approval.~~ a flat $200 per diem for serving as a coach of the Z1S Zone All-Star Developmental Meet (ZAM) team.

**11.0  Zone All Stars Expenses**  
  
~~A gift of $200 may be given to the Zone 1 South All Stars Team Manager each year.~~  Zone 1 South shall compensate the head coach of the Z1S Zone All-Star Developmental Meet (ZAM) team $200 per diem, in addition to the per diem amount specified in paragraph 4.0 All Star Compensation. The head coach shall be responsible for handling Z1S team organizing, including Z1S specific editing of all Pacific Swimming required ZAM documents (for example the athlete application), email communications, and Z1S athlete Hy-Tek entries for the ZAM meet.

**Discussion:**

The amounts paid to Z1S coaches for managing and coaching the Z1S Zone All-Star Developmental Meet (ZAM) team has not been raised in many years and has become out of line with other Pacific Swimming zones. The purpose of this motion is to bring the per diem amounts offered to Z1S coaches for volunteering to attend and coach at the yearly ZAM meet more in line with compensation offered by other zones within Pacific Swimming.