

# Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

## Agenda

**Sunday November 3, 2024, 5:30-7:00 pm Pacific Standard Time**

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

### 1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Kelly Schott (LAKE)	<input type="checkbox"/> Bella Pflieger (RENO Z4-PC Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Pulin Muangsiri (NNA Ath Rep)
<input type="checkbox"/> Jo Ann Porter (LAKE-Safety)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Jake Cruz (NNA Ath Rep)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/>
<input type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Barrett Tester (MLST)	<input type="checkbox"/>
<input type="checkbox"/> <b>GUESTS:</b>	<input type="checkbox"/>	<input type="checkbox"/> Jerry Rudd (UN)
<input type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Debbie Patrick (LAKE)

- a. Any changes to voting team representatives? Please notify the Chair and Secretary.

### 2. Review & Approval of September minutes (Action Item).

### 3. Next Meeting Sunday January 12, 5:30 pm

- a. Future meetings (Sundays): March 9, May 11, **July 6???**, Sept 14, **Nov 2???**, Jan 11, March 8

### 4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

### 5. Announcements & Correspondence:

- a. **Congratulations Pacific Swimming awardees from Zone 4!** Athlete Representative **Bella Pflieger** was voted by her peers as Zone Athlete Representative of the Year, and was presented with her award by Olympic gold medalist Nathan Adrian at the October 12 awards banquet in Pleasant Hill, CA. **Kelly Schott** was announced as the Pacific Swimming Volunteer of the Year based on votes during the May House of Delegates. And **Arianne Sorreta** was chosen as Official of the Year for Zone 4. Thank you to these outstanding volunteers for their service to the athletes of Zone 4 and Pacific Swimming!
- b. The **2025 Pacific Coast All-Star meet** will take place in **Hillsborough, Oregon, on January 4-5, 2025**. 32 swimmers will be selected to compete (age groups 11-12, and 13-14). Coach Applications are available and due by **November 15**. Athlete and Chaperone applications will be posted soon - stay tuned to [pacswim.org](http://pacswim.org) news postings. **Zone-4 will reimburse up to 50% of the co-pay plus extra travel costs not covered by Pacific Swimming.** (NOTE: this meet is *different* from the Pacific Swimming Zone All-star Meet).
- c. **Reminder: all Zone-4 elected officers and appointed chairs must be 2025 USA Swimming members in good standing by January 1st.**
- d. **Reminder: 2025 Team dues** (\$100 year-round; \$50 seasonal) become due on January 1<sup>st</sup> (send to **Malia O'Brien, Pacific Swimming Zone 4 Treasurer, 2737 Pamela Place, Minden NV 89423**).
- e. Please stay tuned to [pacswim.org](http://pacswim.org) for frequent important announcements.
- f. Other announcements?

### 6. Financial Report:

- a. Year-end statements (**Action Item**)
- b. Current balances and recent activity (**discussion**)
- c. 2024-2025 Budget (**Action Item**)

### 7. Safety Report:

- a. Athlete - unusual muscle pain in upper left arm during 1650 swim
- b. Athlete - re-injury and bleeding of a stubbed toe
- c. Athlete - bruised ankle against gutter during a flip turn
- d. Any other safety incidents or issues?

## 8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

## 9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Bella Pflieger, Gracie Goss) -- Last BOD meeting 9/18, HOD 10/16. Major changes to Far Western and Age Group Championship meets proposed and defeated. Approved a 1-year staff position of Competition Coordinator to review and improve competition opportunities in the LSC. Next BOD meeting 11/20. Minutes available on the Pacific Swimming website.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Bella Pflieger, Jake Cruz, Gracie Goss, Millie Grieve, Pulin Muangsiri, Hadley Peck, Kalia Ream) --
- d. **Open Water Committee** (rep. Erik Scalise) --
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Governance Committee** (rep. & chair Jim Morefield) -- Last meetings 9/19, 10/17. Continued drafting Performance Assessment Plan for the Pacific BOD and Committees, and updating Policies & Procedures. Next meeting 11/21.
- h. **Personnel Committee** (rep. Jim Morefield) --last meetings 9/25 and 10/23. Worked on announcement for temporary staff Competition Coordinator. Next meeting 11/27.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- j. **Scheduling Committee** (rep. Jim Stretch) --

## 10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
- b. Other discussion?

## 11. Officials Report:

- a. Pacific Swimming all-Officials Clinic was held on Saturday October 12, 2024, in Pleasant Hill, CA. Presentations are posted at <https://www.pacswim.org/members/zones/officials/officials-clinic>
- b. Zone 4 officials clinic scheduled for Saturday December 7.
- c. Other recent or upcoming clinics and activities?

## 12. Sanctioning Report:

- a. All 2024 meets sanctioned. January and February meets next to be sanctioned.
- b. **Reminder:** assigned officials, Meet Directors, and host clubs all need to have all USA Swimming registration and membership requirements in good standing for the dates of the meets before they will be sanctioned.

## 13. Scheduling Report (2024-2025):

- a. **Current approved schedule (notify promptly of any proposed changes):**
  - BST: June 14-15
  - CARS: Nov 8½-11; Jan 17½-19; May 23½-25
  - DDST: Feb 7½-9; **Aug 1-3 or 8-10**
  - NNA: Mar 15-16; July 11-13
  - RENO: May 11??; June 20-22
  - ZONE-4: May 9-10 (Obs HS Regionals); May 17 (Obs HS State)
- b. Any additions or changes? (**possible Action Items**)

## 14. Old Business and Action Items:

- a. (Tabled 7/2024) Amendment to Zone 4 Policies & Procedures regarding eligibility to enter long-distance events (**discussion; possible Action Item**)

## 15. New Business:

- a. Bylaws amendment - wording adjustment to Minimum Officials Rule to reflect actual intent and implementation of the rule in Sierra Nevada Swimming. Emergency motion for upcoming meet sheets, final vote in January (**Action Item**)
- b. **Discussion item** - institute priority meet entries week for some or all meets? Zone 4 policy, or host discretion?
- c. Future business: **2025 Zone All-star Meet (ZAM)** to be hosted by Zone 1N on **May 17-18. (discussion and planning)**

## 16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

## 17. Adjourn