

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

DRAFT Agenda

Sunday January 12, 2025, 5:30-7:00 pm

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Jim Stretch (CARS)	<input type="checkbox"/> Bella Pflieger (RENO Z4-PC Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Pulin Muangsiri (NNA Ath Rep)
<input type="checkbox"/> Jo Ann Porter (LAKE-Safety)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Jake Cruz (NNA Ath Rep)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/> MacKenzie Pierce (CARS Ath Rep)
<input type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Barrett Tester (MLST)	<input type="checkbox"/>
<input type="checkbox"/> GUESTS:	<input type="checkbox"/> Kelly Schott (LAKE)	<input type="checkbox"/> Jerry Rudd (UN)
<input type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Debbie Patrick (LAKE)

a. Any changes to voting team representatives? Please notify the Chair and Secretary.

2. Review & Approval of November minutes (Action Item).

3. Next Meeting Sunday March 9, 5:30 pm

a. Future meetings (Sundays): March 9, May 11, **July 6???**, Sept 14, **Nov 2???**, Jan 11, March 8, May 10

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- Congratulations to Luke Hobson (LAKE/UT-Austin)** who broke the world record in the 200m freestyle (twice!) and helped the United States to set new world records in the 4x200m freestyle relay and the 4x100m freestyle relay at the Short Course World Championships in Budapest, December 10-15, 2024.
- Congratulations to our 2024 Nevada State Champions** (November 8-11)! **WOMEN: Hannah Ingram** (CARS, 13-14 two events), **Shayne Patrick** (LAKE, 15-18 two events), **Liliana Quevedo** (LAKE, 15-18 200 breast), **Mila Rabinowitz** (LAKE, 13-14 six events), **Addison Sala** (LAKE, 15-18 five events). **MEN: Drew Halterman** (RENO, 9-10 six events), **Tristan Luke** (LAKE, 13-14 100 back), **Isaac Mannering** (LAKE, 11-12 two events), **Zach Power** (LAKE, 15-18 two events), **Pasha Varganov** (NNA, 13-14 100 free), **Colin Wickwire** (LAKE, 13-14 500 free), and **Lakeridge** (11-18 200 Medley Relay).
- Tech Suit Exchange program for Outreach Athletes** is being organized by the Pacific Swimming Athlete Committee and DDEI Committee. Athletes in need can apply using [this Google form](#) or by scanning the QR code on the flyer accompanying this announcement.
- Reminder:** all Zone-4 elected officers and appointed chairs must now be 2025 USA Swimming members in good standing.
- Reminder: 2025 Team dues** (\$100 year-round; \$50 seasonal) became due on January 1st (send to **Malia O'Brien, Pacific Swimming Zone 4 Treasurer, 2737 Pamela Place, Minden NV 89423**).
- Please stay tuned to pacswim.org for frequent important announcements.
- Other announcements?

6. Financial Report:

a. Current balances and recent activity (**discussion**)

7. Safety Report: (all from State Championships)

- Athlete - neck strain regaining balance from a slip
- Athlete - elbow strain finishing a race
- Athlete - possible concussion, head vs. wall during backstroke turn
- Athlete - breathing difficulty
- Athlete - leg strain/cramp during warm-up

- f. Coach - seizure episode
- g. Coach - suspected concussion, struck by food truck awning during wind gust
- h. Spectator - suspected cardiac event
- i. Spectator (child) - possible concussion, fall from bleachers
- j. Volunteer (elderly) - suspected concussion, fall with bleeding
- k. Other safety incidents or issues?

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Bella Pflieger, Gracie Goss) -- Last BOD meeting 11/20. Changes to Officials travel support, several other proposed policy changes. Minutes available on the Pacific Swimming website. Next Exec meeting 1/15, next BOD meeting 2/19.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Bella Pflieger, Jake Cruz, Gracie Goss, Millie Grieve, Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream) --
- d. **Open Water Committee** (rep. Erik Scalise) --
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Governance Committee** (rep. & chair Jim Morefield) -- Last meeting 11/21. Developing survey questions for BOD Performance Assessment; recognizing Junior Officials. Next meeting 1/16.
- h. **Personnel Committee** (rep. Jim Morefield) --last meetings 11/27 and 12/9-11. Conducted Staff performance reviews and recommendations. Extended application period for Competition Coordinator position. Next meeting 1/22.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- j. **Scheduling Committee** (rep. Jim Stretch) --

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
- b. Other discussion?

11. Officials Report:

- a. Zone 4 officials assisted at the December Winterfest meet at Moana Springs
- b. Other recent or upcoming activities?

12. Sanctioning Report:

- a. January and February sanctioned, March and May are next up.

13. Scheduling Report (2024-2025):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 14-15
 - CARS: Jan 17½-19; May 23½-25
 - DDST: Feb 7½-9; **Aug 1-3 or 8-10**
 - NNA: Mar 15-16; July 11-13
 - RENO: May 11?; June 20-22
 - ZONE-4: May 9-10 (Obs HS Regionals); May 17 (Obs HS State)
- b. Any additions or changes? (**possible Action Items**)

14. Old Business and Action Items:

- a. (Tabled 7/2024) Amendment to Zone 4 P&P regarding eligibility to enter long-distance events (**possible Action Item**)
- b. (Tabled 11/2024) Discussion item - institute priority meet entries week for some or all meets? Zone 4 policy, or host discretion? (**possible Action Item**)
- c. Bylaws amendment for final approval - wording adjustment to Minimum Officials Rule to reflect actual intent and implementation of the rule in Sierra Nevada Swimming. (**Action Item**)

15. New Business:

- a. **2025 Zone All-star Meet (ZAM)** to be hosted by Zone 1N on **May 17-18. (discussion and planning)**

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourn