

# Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

## Agenda

**Sunday March 9, 2025, 5:30-7:00 pm Daylight Time**

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

### 1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Jim Stretch (CARS)	<input type="checkbox"/> Bella Pflieger (RENO Z4-PC Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Secretary (vacant) Sharon Weiss acting	<input type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Pulin Muangsiri (NNA Ath Rep)
<input type="checkbox"/> Jo Ann Porter (LAKE-Safety)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> MacKenzie Pierce (CARS Ath Rep)
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	
<input type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	
	<input type="checkbox"/> Barrett Tester (MLST)	
<input type="checkbox"/> <b>GUESTS:</b>	<input type="checkbox"/> Kelly Schott (LAKE)	<input type="checkbox"/> Jerry Rudd (UN)
<input type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Debbie Patrick (RENO)

- a. Any changes to voting team representatives? Please notify the Chair and Secretary.

### 2. Review & Approval of January minutes (Action Item).

### 3. Next Meeting Sunday **May 4**, 5:30 pm (approve 2025-2026 meet schedule; nominate 2025-2026 officers; etc.)

- a. Future meetings (Sundays): May 4, **July 6???**, Sept 14, **Nov 2???**, Jan 11, March 8, **May 3???**

### 4. Public Comment (chair reserves the right to limit to 3 minutes per person; no action may be taken)

### 5. Announcements & Correspondence:

- a. **2025 Zone All-star Meet (ZAM) applications are now available** for Zone 4 at <https://www.pacswim.org/members/zones/zone-4/z4-travel-team-info-pacific-zone-all-star-meet>. All athlete applications and co-pays must be **received** by Sunday, March 16 at 5:00 pm. Chaperone applications are also due on March 16. All expenses are covered for coaches and chaperones. Applications may be handed in and questions answered at the NNA meet March 15-16. The team travels and competes in Sunnyvale, California, May 17-18.
- b. **Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names at high school meets **throughout the season**, and make sure errors get corrected ASAP. A typo, or a nickname, that does not match the athlete's USA Swimming registration may prevent or delay recording of times for USA Swimming at the high school championship meets in May. **This is the athlete's responsibility!**
- c. **Pacific Swimming House of Delegates Sunday May 18, 2025.** You are strongly encouraged to send club representative(s) -- they must be registered with Pacific Swimming by May 1st. See [www.pacswim.org/documents/delegates](http://www.pacswim.org/documents/delegates) for more details.
- d. **Reminder: 2025 Team dues** (\$100 year-round; \$50 seasonal) became due on January 1<sup>st</sup> (send to **Malia O'Brien, Pacific Swimming Zone 4 Treasurer, 2737 Pamela Place, Minden NV 89423**).
- e. Please stay tuned to [pacswim.org](http://pacswim.org) for frequent important announcements.
- f. Other announcements?

### 6. Financial Report:

- a. Current balances and recent activity (**discussion**)

### 7. Safety Report:

- a. Athlete - hyper-extended arm in gutter on backstroke finish at meet
- b. Other safety incidents or issues?

**8. Safe Sport:**

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

**9. Other LSC Reports:**

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Bella Pflieger, Gracie Goss) -- Last BOD meeting 2/19, last Executive Committee meeting 1/15. Approved minimum age and other requirements for Athlete Reps. Approved 2025-26 LSC meet schedule. Approved up to \$20 per athlete facility surcharge for all meets, on a trial basis through August. Approved auditor report for previous fiscal year after presentation. Minutes available on the Pacific Swimming website. Next Exec meeting 3/19, next BOD meeting 4/16.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Bella Pflieger, Gracie Goss, Millie Grieve, Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream) --
- d. **Open Water Committee** (rep. Erik Scalise) --
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Governance Committee** (rep. & chair Jim Morefield) -- Last meeting 2/20. Reviewed internal survey questions for BOD Performance Assessment. Worked on nominations for May HOD meeting. Reviewed two draft Policies & Procedures amendments. Next meeting 3/20.
- h. **Personnel Committee** (rep. Jim Morefield) --last meeting 1/22. Reviewed applications for Competition Coordinator position. Interviews scheduled. Next meeting 3/26.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- j. **Scheduling Committee** (rep. Jim Stretch) --

**10. Coaches & Clubs Reports:**

- a. Updates on meets, practices, facilities, etc.?
- b. Other discussion?

**11. Officials Report:**

- a. Zone 4 officials assisted at the Masters meet March 2 at Moana Springs.
- b. Other recent or upcoming activities?

**12. Sanctioning Report:**

- a. March sanctioned, May and June are next up.

**13. Scheduling Report (2024-2025):**

- a. **Current approved schedule (notify promptly of any proposed changes):**
  - BST: June 14-15
  - CARS: May 23½-25
  - DDST: **Aug 1-3 or 8-10**
  - NNA: Mar 15-16; July 11-13
  - RENO: May 11??; June 20-22
  - ZONE-4: May 9-10 (Obs HS Regionals); May 17 (Obs HS State)
- b. Any additions or changes? (**possible Action Items**)
- c. **Preliminary draft meet schedule for 2025-2026 (discussion item; approval at May meeting)**

**14. Old Business and Action Items:**

- a. **2025 Zone All-star Meet (ZAM)** to be hosted by Zone 1N on **May 17-18. (updates and discussion)**

**15. New Business:**

- a.

**16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):**

- a. Only if needed to address any confidential matters. (**possible Action Item**)

**17. Adjourn**